Privacy Notice for California Residents

Effective Date: January 1, 2020 Last Reviewed on: January 1, 2021

This Privacy Notice for California Residents ("CA Privacy Notice") supplements the information contained in Sun Chemical's general Privacy Notice (https://www.sunchemical.com/privacy-policy/) and applies solely to website visitors, users, and others who reside in the State of California (hereafter "consumers," "you," and/or "your"). We adopt this notice to comply with the California Consumer Privacy Act of 2018 ("CCPA") and any terms defined in the CCPA have the same meaning when used in this notice.

Applicability

This CA Privacy Notice applies solely to website visitors, users, and others who reside in the State of California. However, it does not apply to the following:

- Personal information collected and used within the context of any employment relationship with Sun Chemical. This includes information collected about job applicants, employees, and contractors of Sun Chemical.
- Personal information reflecting a written or verbal communication or transaction between us
 and any person who is acting as a representative of another business, organization, or other
 entity with whom we are engaged in business-to-business relationship.

Information We Collect and Purpose for Collection

Sun Chemical may collect personal information about particular consumers and/or their devices. Personal information does not include publicly available information, information that is deidentified or aggregate consumer information, or information excluded from the CCPA's scope. For purposes of the CA Privacy Notice, we will make reference to the enumerated categories of personal information described in the CCPA. Sun Chemical may have collected the following categories of personal information from its consumers within the last twelve (12) months, as indicated:

Category	Collected?	Business or Commercial Purpose for Collection	Sources of Personal Information	Third-Parties With Whom We Share Personal Information
Identifiers: Name, Your Company, Company Address; Phone Number; Email Address	Yes	Performing a contract; Maintaining an account; Providing customer service; Commercial Marketing Analytics/Research	Consumers (including from consumers' devices) and affiliates.	Our affiliate companies, our service providers including ISPs, and other service providers.

Category	Collected?	Business or Commercial Purpose for Collection	Sources of Personal Information	Third-Parties With Whom We Share Personal Information
		Legal Compliance		
Sensitive Data	No			
Protected classification characteristics under California or federal law	Yes (Gender)	Performing a contract; Maintaining an account; Providing customer Service; Commercial Marketing Analytics/Research Legal Compliance	Consumers and affiliates.	Our affiliate companies, our service providers including ISPs and other service providers.
Commercial information: Participation in trainings, symposia, congresses, seminars	Yes	Performing a contract; Maintaining an account; Providing customer Service; Commercial Marketing Analytics/Research Legal Compliance	Consumers; training partners/service providers, and affiliates.	Our training partners and affiliates.
Biometric information	No			
Internet or other similar network activity	Yes	Auditing related to a current interaction with a consumer; detecting security incidents; short-term, transient use; performance of services on behalf of Sun Chemical; research for technological development and demonstration; verifying or maintaining the quality or safety of a service or device that is owned, manufactured, manufactured for, or controlled by Sun	Consumers (including from the consumers' devices).	Our affiliates; internet service provider; data analytics providers; operating systems and platforms.

Category	Collected?	Business or Commercial Purpose for Collection	Sources of Personal Information	Third-Parties With Whom We Share Personal Information
		Chemical; Improve, upgrade or enhance the service or device that is owned or controlled by Sun Chemical.		
Geolocation data	No			
Sensory data	No			
Professional or employment- related information	Yes (if an application is submitted to us)	Consideration for employment, legal compliance.	You or an agent (like a recruiter)	Our affiliate companies, our service providers including ISPs and other service providers
Student Records	No			
Inferences	No			

In addition, we may use or disclose the personal information we collect for one or more of the following business purposes:

- To fulfill or meet the reason you provided the information, or at your direction.
- To respond to law enforcement requests and as required by applicable law, court order, or governmental regulations.
- As described to you when collecting your personal information or as otherwise set forth in the CCPA.
- To evaluate or conduct a merger, divestiture, restructuring, reorganization, dissolution, or other sale or transfer of some or all of Sun Chemical's assets, whether as a going concern or as part of bankruptcy, liquidation, or similar proceeding, in which personal information held by Sun Chemical about our consumers is among the assets transferred.

In the preceding twelve (12) months, Sun Chemical may have disclosed or sold identifiers, sensitive data, commercial information, and internet or other similar network activity for business or commercial purposes.

Your Rights and Choices

The CCPA provides California residents with certain rights regarding their personal information. This section describes your CCPA rights and explains how to exercise those rights.

- Access Rights: You have the right to request that Sun Chemical disclose what personal information about you it collects, uses, discloses, and sells.
- **Deletion Request Rights**: You have the right to request that Sun Chemical delete any of your personal information that we collected from you and retained, subject to certain exceptions.

To exercise the access and deletion rights described above, please submit a verifiable consumer request to us by either:

• Calling us at: 1 (833) 616-6100

• Email: SC-Data-PrivacyCCPA@sunchemical.com

Only you, or a person that you authorize to act on your behalf, may make a verifiable consumer request related to your personal information. You may also make a verifiable consumer request on behalf of your minor child. Upon submitting a request, we will attempt to verify your identity by matching the identifying information provided by you (or your authorized representative) to the personal information already maintained by us. The type of information you must provide depends on the type of request you make. Alternatively, we may use a third-party verification service to verify your identity. You may only make a verifiable consumer request for access or data portability twice within a 12-month period. We cannot respond to your request or provide you with personal information if we cannot verify your identity or authority to make the request and confirm the personal information relates to you.

• The Right to Opt-Out/Opt-In to Sale of Your Personal Information: If you are 16 years of age or older, you have the right to direct us to not sell your personal information at any time (the "right to opt-out"). We do not knowingly collect, retain, use, or sell personal information from anyone under the age of 16. We also do not share personal information about you in a manner that is traditionally considered a sale. For example, we don't trade your personal information for money. However, some of our cookies may result in your personal information being shared with third parties. To exercise the right to opt-out, you (or your authorized representative) may change your cookie setting by clicking here:

DO NOT SELL MY PERSONAL INFORMATION

• The Right Against Discrimination: You have the right not to receive discriminatory treatment by Sun Chemical for the exercise of the privacy rights conferred by the CCPA.

Authorized Agents

If you are using an authorized agent to submit a request to know or request to delete, you must provide the authorized agent written permission to do so. Written permission must be submitted to Sun Chemical as part of the verification process and the agent must also verify their own identity with us using the verification methods described above. We may deny requests from an agent that does not submit proof that they have been authorized by the consumer to act on their behalf.

Other California Privacy Rights

California's "Shine the Light" law (Civil Code Section § 1798.83) permits users of our website that are California residents to request certain information regarding our disclosure of personal information to third parties for their direct marketing purposes. To make such a request, please send the request via letter or email to one of the addresses below.

Changes to Our Privacy Notice

Sun Chemical reserves the right to amend this privacy notice at our discretion and at any time. When we make changes to this privacy notice, we will post the updated notice on the website and update the notice's effective date.

Contact Information

If you have any questions or comments about this notice, the ways in which Sun Chemical collects and uses your information described, your choices and rights regarding such use, or wish to exercise your rights under California law, please do not hesitate to contact us at:

Phone: 1 (833) 616-6100

Email: SC-Data-PrivacyCCPA@sunchemical.com

Sun Chemical Corporation 35 Waterview Boulevard Parsippany, NJ 07054-1285 United States of America Attn: Legal Department