Sustainability Report

Data for Sustainable Growth
October 2025

SunChemical®
a member of the DIC group
Color & Comfort

Contents

Message from

Myron Petruch

Dear Stakeholders,

I am pleased to present Sun Chemical's fifteenth sustainability report, which highlights Sun Chemical's commitment to sustainability and efforts to create business growth through responsible environmental policy. Dedication to worker safety remains paramount, as evidenced by our zero-harm policy, ensuring employees' well-being. Additionally, ambitious new sustainability targets were set with ongoing progress reporting.

Sun Chemical's innovation activities led to numerous new sustainable product developments and industry recognitions, which are featured in this report. Key sustainability initiatives are acknowledged in the latest EcoVadis score. As sustainability becomes increasingly intertwined with regulatory compliance, extended producer responsibility (EPR) requirements are being proactively addressed across all operating regions, with an emphasis on the importance of supplier sustainability as part of the overall strategy.

The success experienced was due to collaborative efforts across various Sun Chemical departments, including Procurement, Technology, Operations, Environmental Health & Safety, Human Resources, Legal, and Customer Service. Sustainability is a core value that drives the business forward. Together, we continue to innovate and lead the industry in sustainable practices, ensuring a brighter future for our company and the communities we serve.

Myron Petruc

President & Chief Executive Officer

SUSTAINABILITY APPROACH

Sustainability Approach

Sun Chemical's Sustainability Goals

In this report, Sun Chemical, as part of the DIC Group, reinforces its sustainability commitment through comprehensive reporting and ambitious goals around greenhouse gas (GHG) emissions, water, waste, and employee welfare, in alignment with DIC's Vision 2030. For the first time, the company is disclosing full Scope 1, 2, and 3 emissions, with Scope 3 (primarily from raw material purchases) being the largest contributor. Achieving reductions depends on supplier engagement and support, with further details provided in the Sustainable Procurement section. Employee health and safety receive increased attention through expanded reporting, underscoring their importance. Sun Chemical also continues significant investment in sustainable product development, with several innovations and collaborations featured, reinforcing the company's role as a trusted partner and stakeholder in supporting customer and market sustainability objectives.

Sustainability Approach

Alignment with the United Nation's Sustainability Development Goals

As part of the DIC Group, Sun Chemical has been a signatory to the United Nations Global Compact since 2010 and supports its Sustainable Development Goals (SDGs) and calls to action. The SDGs were set in 2015 by the United Nations General Assembly and are intended to be achieved by the year 2030. These 17 interconnected global goals are designed to be a "blueprint to achieve a better and more sustainable future for all." As a raw material supplier, Sun Chemical is most closely aligned with nine of the 17 SDGs—those impacting climate change and resource conservation; sustainable use of natural resources; and food, safety and health.

Focus	Climate Change/ Resource Conservation	Sustainable Use of Natural Resources	Food, Safety and Health
Social Issues			
Primary Value of Our Products	• Contain renewable raw materials • Energy saving and thermal insulation • Reduce weight • Cope with marine plastics	• Recyclable • Reduce waste • Long life • Reduce volume	• Health and comfort • Reduce food waste • Low VOCs and safety

VOC = volatile organic compounds

Sustainability Approach

Sun Chemical Double Materiality Assessment

Sun Chemical performed a Double Materiality Assessment in preparation for CSRD (Corporate Sustainability Reporting Directive) reporting. A materiality assessment determines material - relevant and important - topics for a company. A Double Materiality Assessment covers both the inside-out (impacts) and the outside-in (risks and opportunities) perspective combining financial and impact materiality. As an initial step, a dedicated team assessed the sustainability topics in ESRS 1 AR16 (European Sustainability Reporting Standards) on a sub-sub-topic level to develop a prioritized list of material topics which were then used for stakeholder engagement. The stakeholder groups were customers, suppliers, investors, employees and senior management. The stakeholder feedback confirmed the selected topics from the prioritized list and added one more topic. The result of the double materiality assessment was signed off by the Senior Leadership Team.

Double Materiality Results

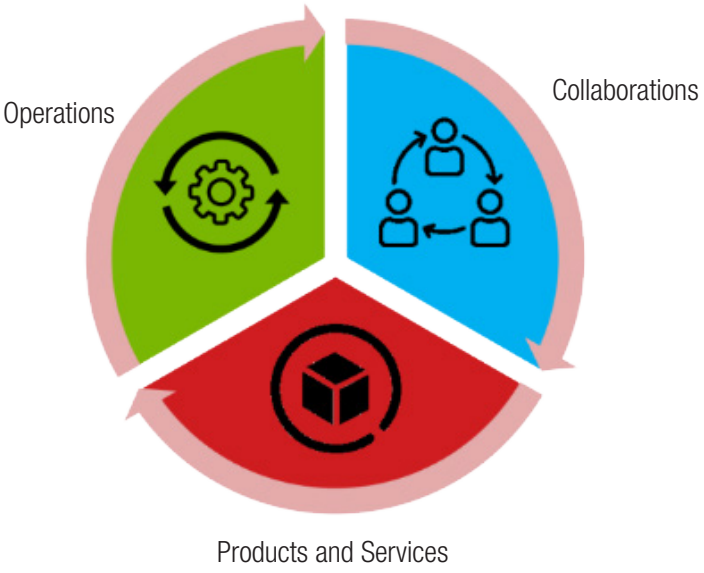
- Climate change mitigation
- Corporate culture
- Management of relationships with suppliers
- Products and services supporting sustainability initiatives
- Equal treatment and opportunities for all
- Working conditions
- Child labor / Forced labor in the value chain
- Access to (quality) information and personal safety of consumers and / or end-users
- Biodiversity (climate change and direct exploitation as direct impact driver for biodiversity loss)

Sustainability Approach

Sustainability Approach and Framework

In line with DIC's Vision 2030, which is dedicated to improving the human condition by safely delivering color and comfort for sustainable prosperity, Sun Chemical uses what we call "the five Rs"- reduce, reuse, recycle, renew and redesign - to guide our sustainability practices through three pillars of our business - operations, product and service development, and cross-industry partnerships and collaborations. These approaches span all our business units - inks, coatings, adhesives, color materials and advanced materials - and they guide the way we develop, manufacture and distribute products.

Three Pillars of Sun Chemical's business



Sun Chemical's sustainability framework: The 5 Rs

Sustainability Approach

Sustainability in our business units

Sun Chemical, a member of the DIC Group, is a leading producer of packaging and graphic solutions, color and display technologies, functional products, electronic materials, and products for the automotive and healthcare industries. Together with DIC Group, Sun Chemical is continuously working to promote and develop sustainable solutions to exceed customer expectations and improve the world around us. With combined annual sales of more than $8.5 billion and 22,000+ employees worldwide, the DIC Group companies support a diverse collection of global customers.

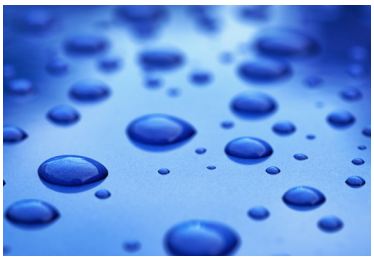
Sun Chemical Corporation is a subsidiary of Sun Chemical Group Coöperatief U.A., the Netherlands, and is headquartered in Parsippany, New Jersey, U.S.A. The Senior Leadership Team is the highest executive managing group in Sun Chemical.

Packaging and Graphics

Sun Chemical is a recognized leader in printing inks, coatings, adhesives and services for the packaging, publication, commercial, industrial, and digital markets and introduces sustainability solutions that can transform packaging to become biorenewable, compostable and/or recyclable.

Color Materials

Sun Chemical develops a wide range of pigments and color materials for architectural, automotive and industrial coatings, cosmetics, plastics, printing inks, agricultural, and more. Combining Sun Chemical's pigments with DIC's polymers for the same industries can create superior benefits and value for coatings formulators.



Advanced Materials

Sun Chemical and DIC Group produce a variety of advanced materials, including liquid compounds, solid compounds and application materials that improve solar cells and replace subtractive processes with more sustainable additive processes in printed electronics.

OPERATIONS

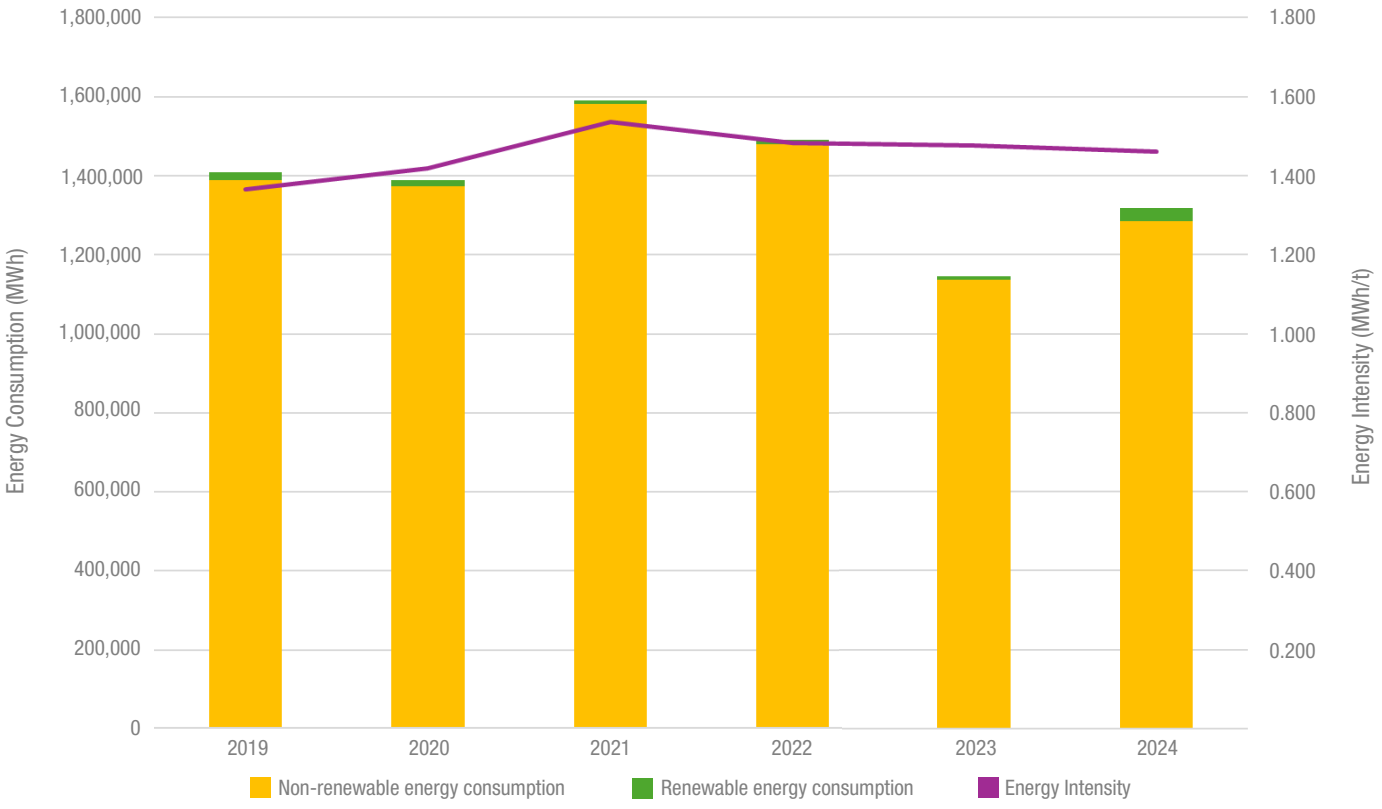
Operations

Manufacturing Operations Targets

Sun Chemical's Scope 1 & 2 emissions comprise three CO_2/greenhouse gas-generating sources for the organization's energy requirements:

- Fossil fuels (mainly natural gas), which are primarily burned in boilers and used to heat buildings and, and in some cases to fuel higher-energy reaction processes.
- Electricity, which is purchased, but as countries move to greener generation processes and losses in electricity transmission are reduced, the greenhouse gas equivalent of this electricity is expected to improve over time.
- Steam, which is purchased in arrangements where Sun Chemical is part of industrial parks, is used as an energy source for some of the pigment manufacturing sites.

Energy Consumption and Energy Intensity

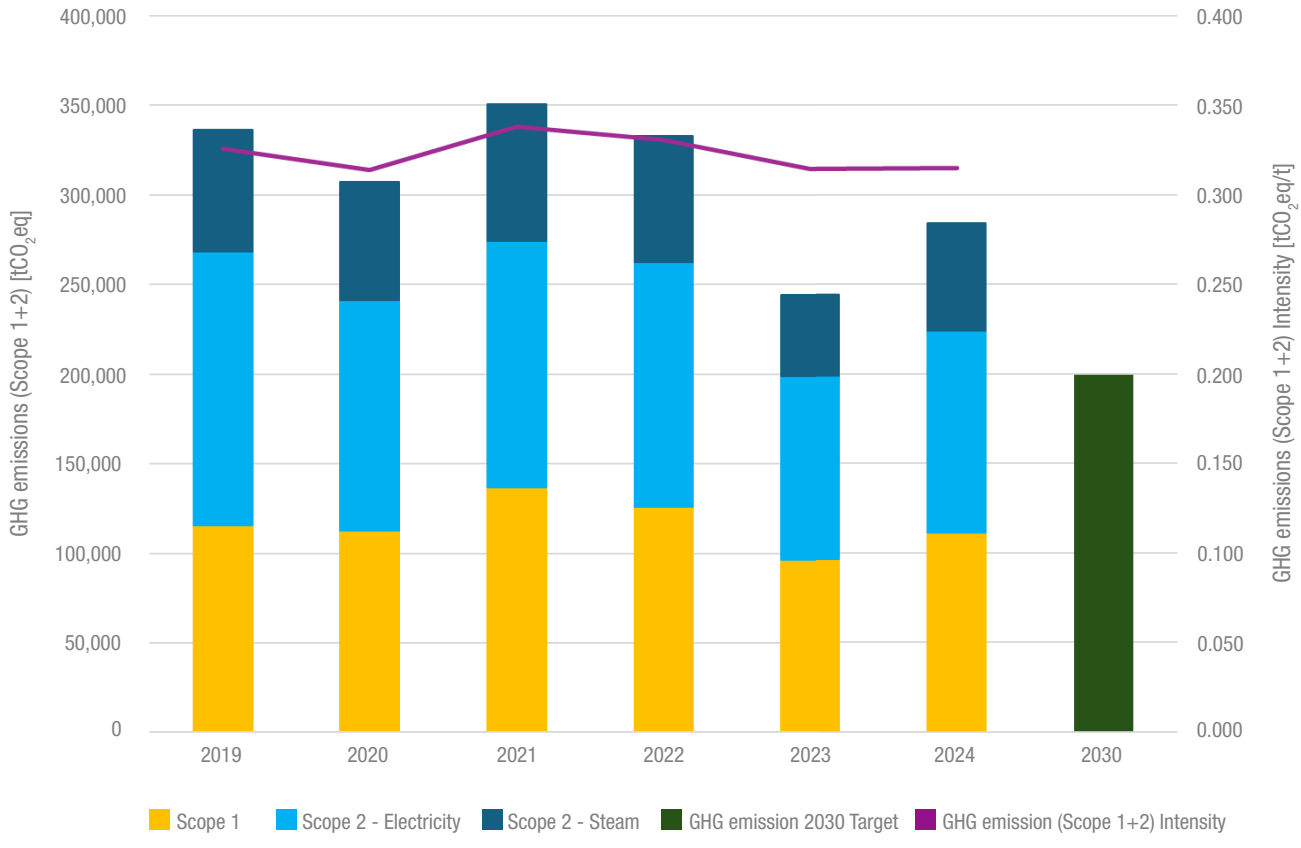


Please note that following the approach of last year's sustainability report, the years prior to the acquisitions in 2021 by Sun Chemical have been adjusted to include data for the acquired companies, as this allows longer term data trends to be seen.

Operations

Sun Chemical uses fossil fuel, electricity and steam as procured energy sources in its operations. Energy consumption is linked to production volume. In 2023 the market dropped for parts of the Sun Chemical business resulting in lower energy consumption. In 2024 the market picked up resulting in a higher energy consumption than in 2023. The energy intensity has been relatively stable over the years. Renewable energy consumption comprises electricity from renewable sources (certified) and self-generated solar electricity, solar energy and hydroelectricity.

Sun Chemical Greenhouse Gas emissions (Scope 1&2) and Greenhouse Gas emissions Intensity market-based



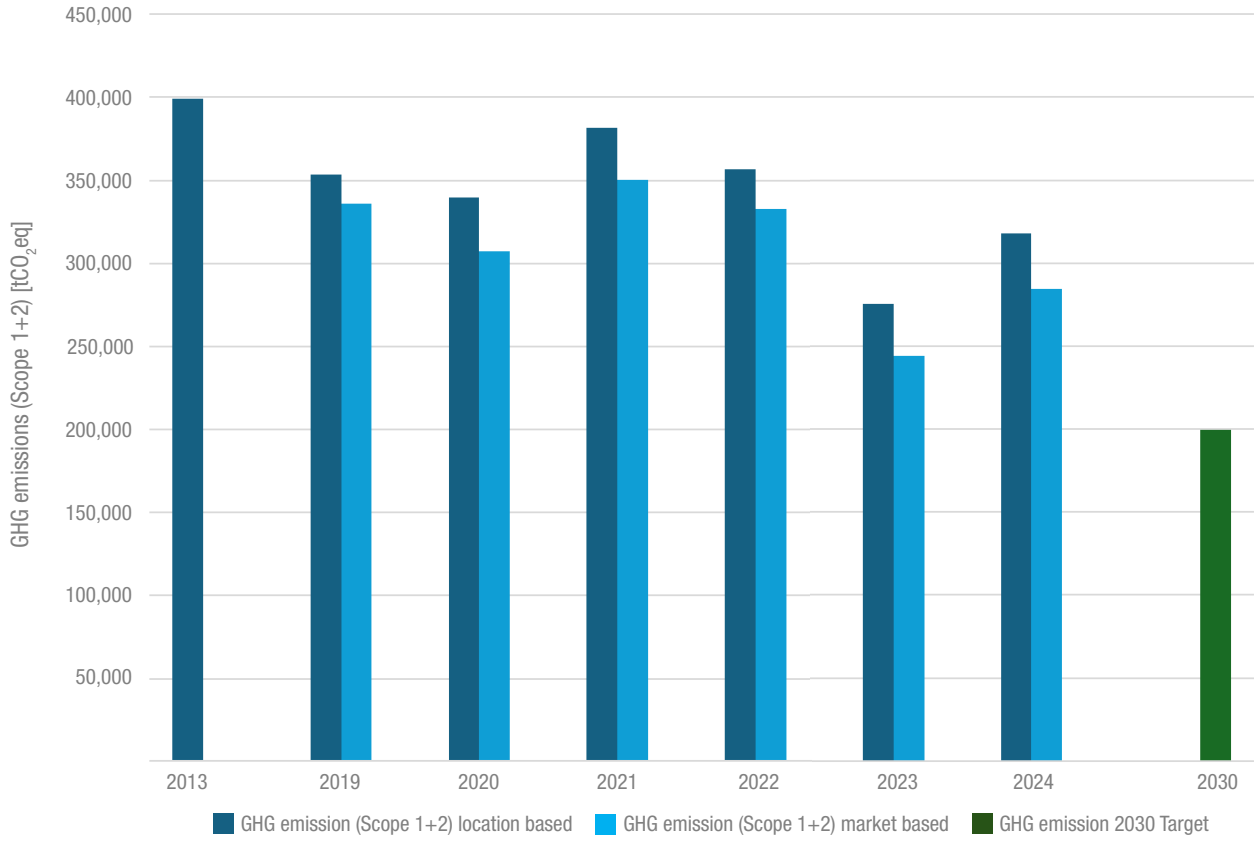
Operations

Sun Chemical reports GHG emissions (Scope 1&2) with the market-based approach. Like energy consumption the GHG emissions are linked to the production volume. The slow market in 2023 led to lower GHG emissions and the pick-up in 2024 explains the higher GHG emissions compared to 2023. The GHG emission intensity has been stable over the last years.

Sun Chemical Scope 1 & 2 GHG reduction target: Using 2013 as a baseline, Sun Chemical has a target of a 50% reduction in CO_2 equivalent by 2030.

The next graphic shows the progress of Sun Chemical towards the DIC Vision 2030 target achieving a 50% reduction in GHG emissions by 2030 with the base year of 2013.

Sun Chemical GHG emissions (Scope 1&2) and GHG emission Intensity



Both location-based and market-based GHG emissions (Scope 1&2) are shown. The increasing difference between location-based and market-based over the years shows the transition to renewable electricity, which is part of the pathway to achieve the 2030 target along with fossil fuel reduction coming mainly from efficiency improvements. 8% of the procured electricity came from certified renewable sources in 2024.

Operations

Case study:

Upgrades to Energy Efficient Equipment Reduce CO_2 Emissions

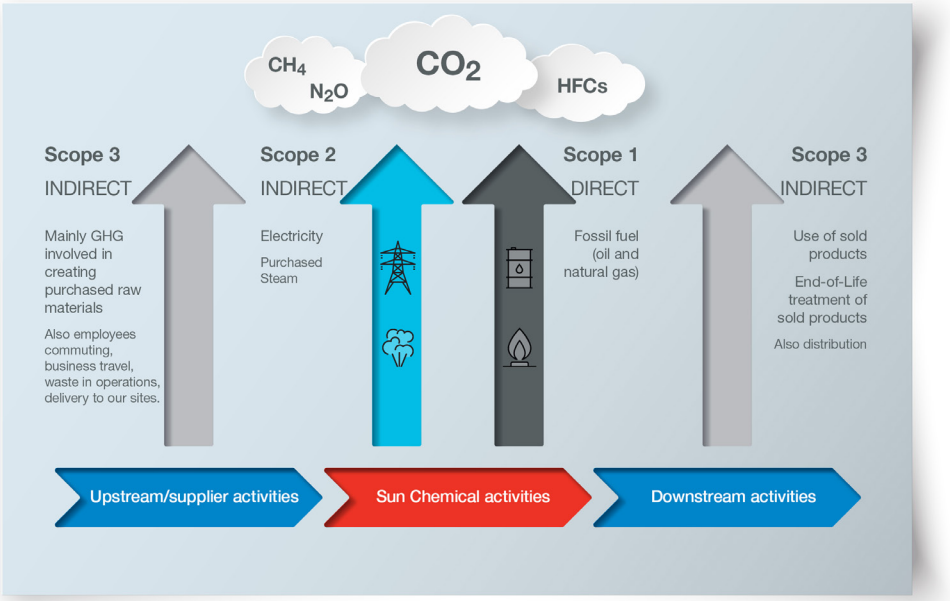
In this report the example of nitrogen gas generation equipment has been chosen. Nitrogen is used in some manufacturing processes to provide an inert atmosphere, preventing unwanted side reactions. A legacy membrane nitrogen generation system was replaced with an updated nitrogen generator instead of relying on inefficient liquid nitrogen tank shipments.

This new system reduced electricity consumption by 52 MWh and reduces Greenhouse Gas emissions by 25 tonnes CO_2 equivalent per year.

Operations

Manufacturing Operations Targets

To fully consider Greenhouse Gas emission, the emissions that occur upstream and downstream in the supply chain need to be included.



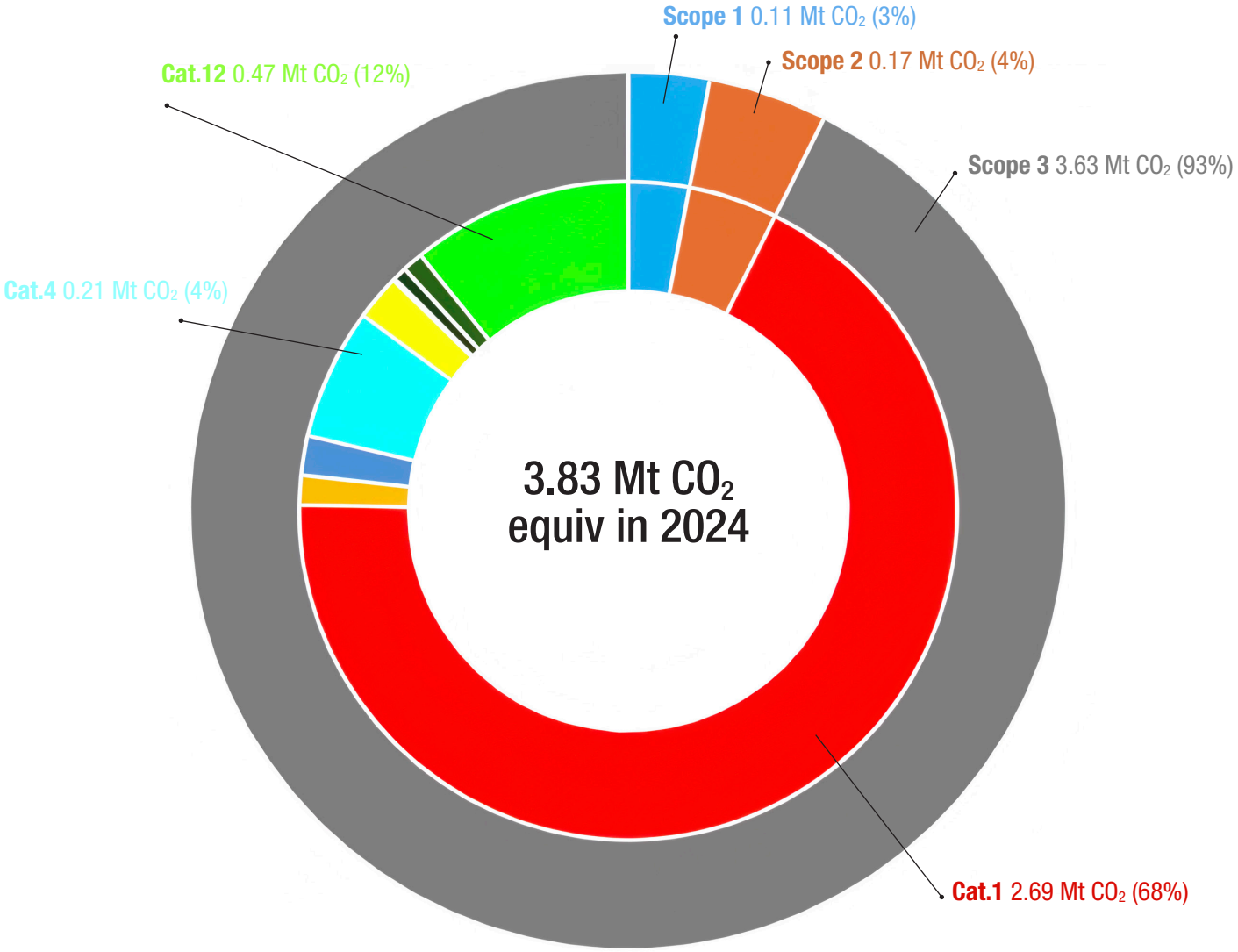
For Sun Chemical the Scope 1 fossil fuel that is burned directly, and the electricity and steam where Greenhouse Gas is created is clearly relevant. For the upstream Scope 3 categories and the Scope 3 downstream categories, the most significant priorities are indicated in the table below:

	Upstream Scope 3 categories	Priority		Downstream Scope 3 categories	Priority
1	Purchased goods and services	High	9	Downstream transportation & distribution	Low
2	Capital goods	Low	10	Processing of sold product	Medium
3	Fuel & energy related activities	Low	11	Use of sold product	N/A
4	Upstream transportation and distribution	Medium	12	End-of-Life treatment of sold product	Medium
5	Waste generated in operations	Low	13	Downstream leased assets	N/A
6	Business travel	Low	14	Franchises	N/A
7	Employee commuting	Low	15	Investments	Low
8	Upstream leased assets	N/A			

Operations

The one high priority and three medium priority categories of Scope 3 emissions comprise over 93% of Sun Chemical's total Scope 3 emissions.

Sun Chemical's Greenhouse Gas emissions including upstream and downstream emissions



Operations

- The largest single contributor to the total Greenhouse Gas emissions is the emissions coming from purchased raw materials. This highlights the importance of developments to find lower carbon intensive raw materials and the importance of encouraging supplier sustainability initiatives.
- The upstream transportation and distribution include both the transportation of raw materials to Sun Chemical sites, and the transportation of Sun Chemical products to customers, following the guidelines of the Greenhouse Gas protocol.*
- The end-of-life treatment of sold product is a complex calculation as Sun Chemical products are used in a wide variety of applications. The goal is to make Sun Chemical products as compatible as possible with end-of-life recycling streams to encourage circular economies and maximise the value of recycling.

The DIC Group has a validated Science Based Target initiative (SBTI) Greenhouse Gas reduction target, which corresponds to a well below 2°C climate change.

SCIENCE BASED TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

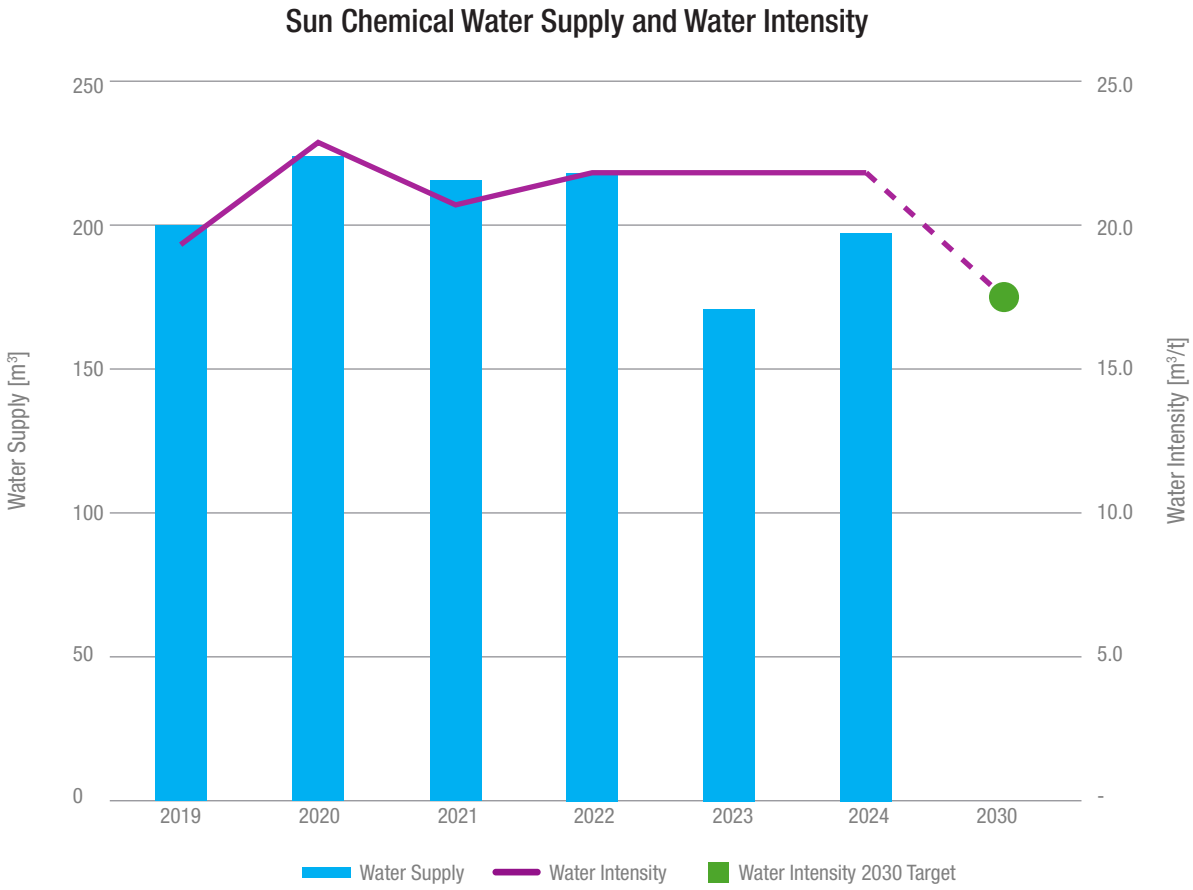
DIC Group Scope 1, 2, & 3 validated SBTI GHG reduction target: DIC Group commits to reduce absolute Scope 1 and 2 GHG emissions 27.5% by 2030 from a 2019 base year*. DIC Group also commits to reduce absolute Scope 3 GHG emissions from capital goods, fuel and energy related activities, upstream transportation & distribution, waste generated in operations and end-of-life treatment of sold products 13.5% within the same timeframe. DIC Group further commits that 80% of its suppliers by spend, covering purchased goods and services, will have science-based targets by 2027. The target boundary includes biogenic emissions and removals from bioenergy feedstocks.

* https://ghgprotocol.org/

Operations

Water Supply and Intensity

Achieving a water intensity reduction of 10% by 2030 based on 2019.



Please note that following the approach of last year's sustainability report, the years prior to the acquisitions in 2021 by Sun Chemical have been adjusted to include data for the acquired companies, as this allows longer term data trends to be seen.

Sun Chemical water reduction target: Using 2019 as a baseline, Sun Chemical has a target of a 10% reduction in water intensity by 2030.

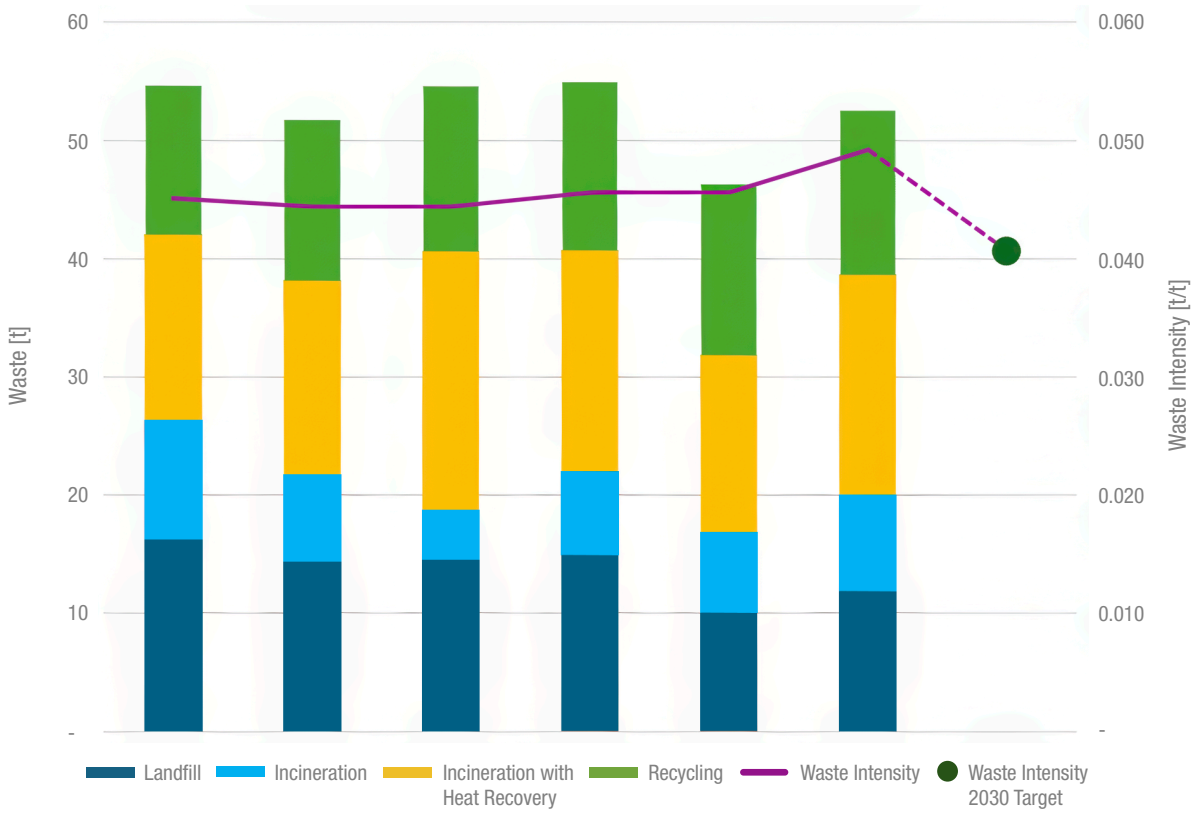
Like energy consumption the water supply is linked to the production volume. The slow market in 2023 led to lower water supply and the pick-up in 2024 explains the higher water supply compared to 2023. The water intensity has been fluctuating in a range of +/- 1m³/t over the last five years. Sun Chemical is evaluating approaches to achieve the 2030 water intensity target.

Operations

Waste Generation and treatment

Sun Chemical established a waste intensity target last year: Achieving waste intensity reduction of 10% by 2030 based on 2019.

Sun Chemical Waste Generation and Treatment and Waste Intensity



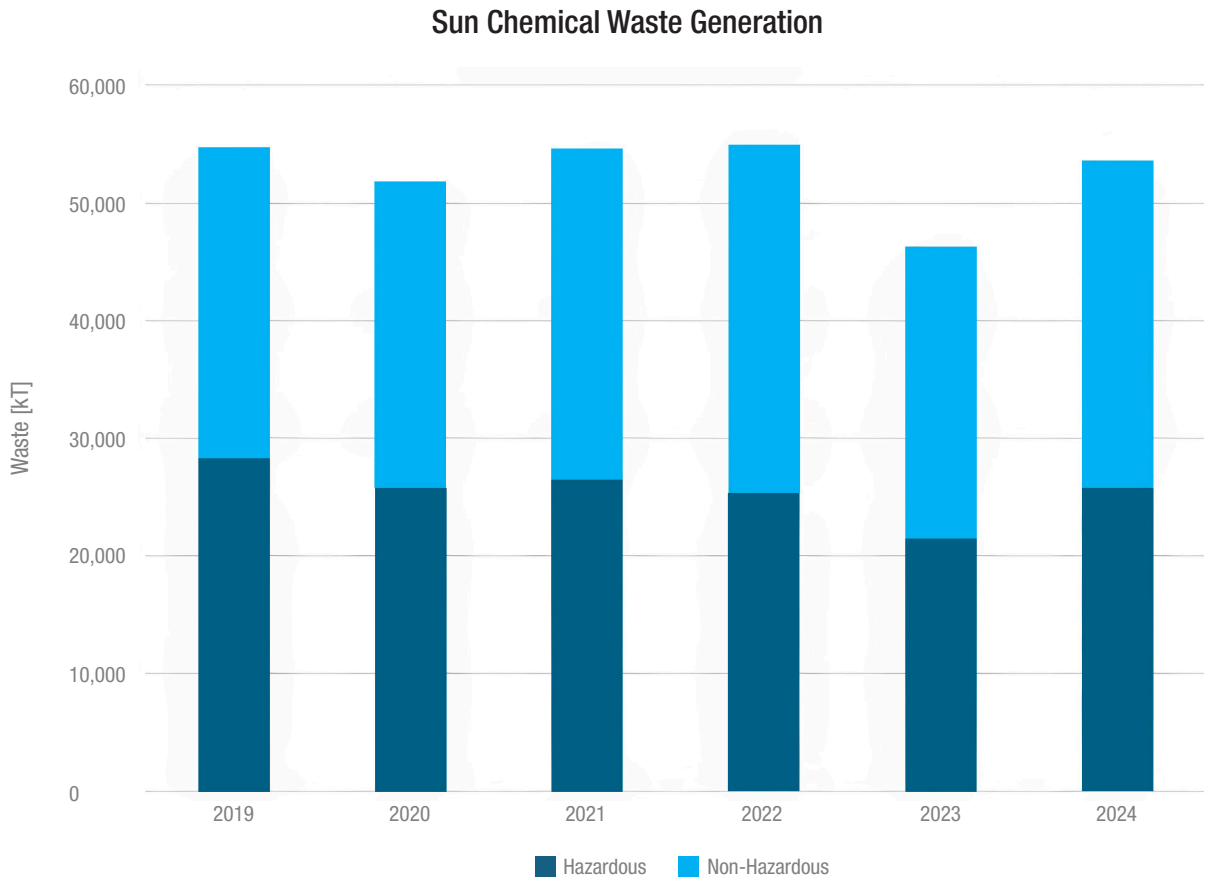
Please note that following the approach of last year's sustainability report, the years prior to the acquisitions in 2021 by Sun Chemical have been adjusted to include data for the acquired companies, as this allows longer term data trends to be seen. 2022-2024 data exclude facilities located in Ludwigshafen, as data only becomes accessible after data closure for reporting.

Waste generation in 2024 is somewhat higher than in 2023 due to market demand picking up. Waste treatment in 2024 continues to have low landfill rates. Sun Chemical is evaluating approaches to achieve the 2030 waste intensity target.

Sun Chemical Waste reduction target: Using 2019 as a baseline, Sun Chemical has a target of a 10% reduction in waste intensity by 2030.

Operations

The next graphic indicates the hazardous and non-hazardous waste generated by Sun Chemical.



Sun Chemical follows the classification of hazardous and non-hazardous waste provided by the respective jurisdiction it operates in. The amount of hazardous waste has been reduced over the years.

As expressed in our Environmental Policy, signed by our Chief Manufacturing Officer Brian Pancyk and our Vice President Environment, Health and Safety Daniel Grell, Sun recognizes environmental protection as an integral part of our business performance, which includes targeting zero spills and releases. All such material chemical spills and releases are reported using our local and global EHS tools, to capture a thorough root cause analysis to prevent any recurrence.

Sun Chemical introduced a new tiering mechanism for spills and releases as of January 2025. This facilitates accurate data capture and ensures focus and action on the most significant events first. This will help drive continuous improvement in operations and ensure behaving as a trusted partner with our neighbors. Our teams will identify root causes, define action plans and drive these to completion while informing the greater organization about its findings.

Operations

Operations Highlights

Brazil:

- Construction of Direct Food Contact (DFC) varnish and barrier coatings facility in Brazil. This is a state-of-the-art facility that will help deliver sustainability improving projects to Sun Chemical customers at a competitive cost.
- ISO 14001 and 45001 certifications reinforcing the commitment of Sun Chemical Brazil to improve the sustainability of operations and actively helping the industry to adopt sustainability improvement solutions.
- 100% green electrical energy usage in Sun Chemical Brazil factories as of November 2024.
- As of 2024 80% of the forklift trucks used for Sun Chemical operations in Brazil are electrically powered.
- New water treatment station reducing wastewater disposal by 75% (195 t) in 2024. In 2025 the plan is to reach 90% reduction.

Direct Food Contact (DFC) coatings facility in Brazil

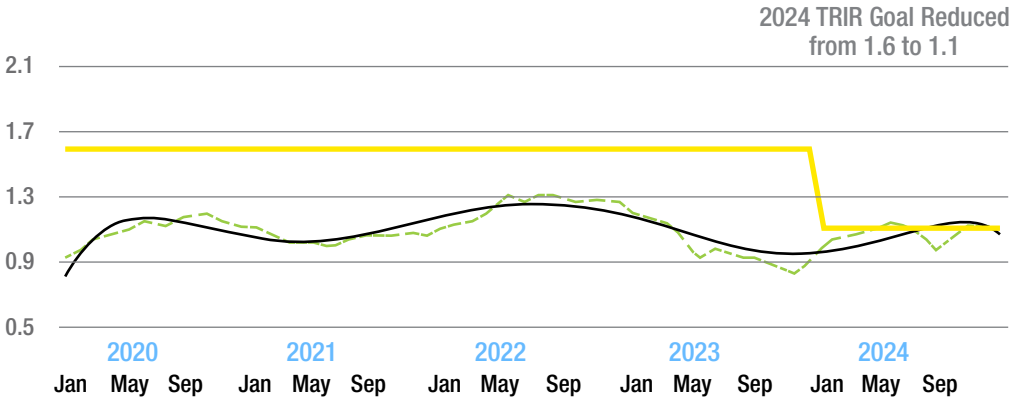
Social

Employee Safety

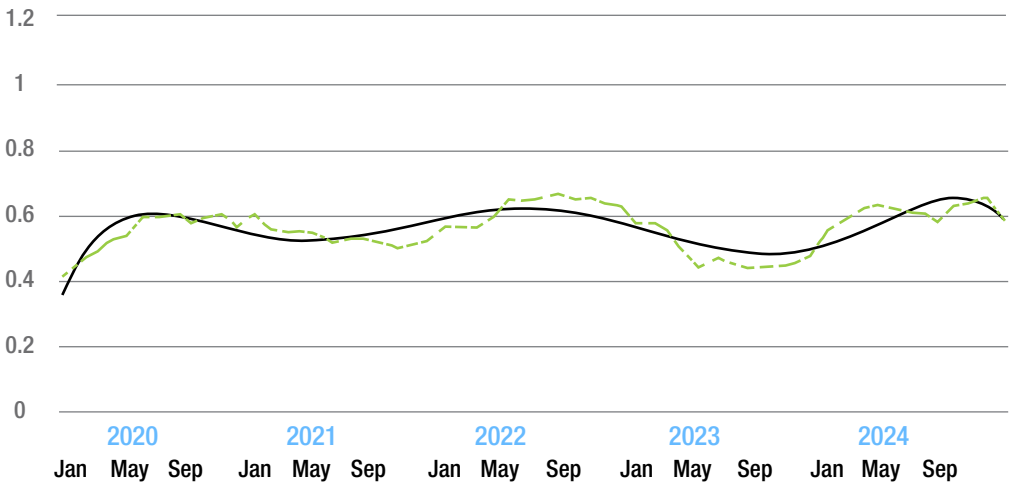
Total Recordable Injury Rate (TRIR) and Lost Time Accident Rate (LTAR) as previous years.

Data showing Sun Chemical's rolling average of employee safety statistics, along with the goal that was historically used prior to the introduction of the new safety target.

5 year Total Recordable Incident Rate



5 year Total Lost Time Accident Rate

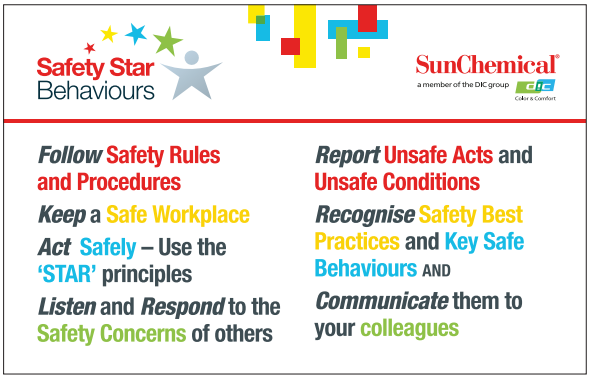


Social

Employee Safety

While Sun Chemical set its recordable incidents target for FY 2024 to 1.10, the performance of the previous year was not achieved and FY 2024 ended with 114 recordable incidents (TRIR* = 1.14).

Across all our regions, particularly in the first quarter, an unusual rise in accidents associated with a lack of hazard recognition amongst our workforce was observed. This became a key topic for the 2024 Safety Stand Down. The annual Safety Stand Down is a recurring corporate initiative where our entire workforce at more than 140 plants, and our customer based in-plants, spend a specific time on safety training and awareness to further drive our safety culture. In this context the deployment of our SafetySTAR program was also continued. SafetySTAR emphasizes the need to assess the specific risks of a task prior to execution and based on that assessment ensure that the correct safety controls are in place. Our entire workforce has a “Stop Work Authority” when conditions are unsafe for a task to proceed.



* TRIR : Total Recordable Injury Rate, calculated by multiplication of the total number of incidents meeting the criteria of being recordable by the US OSHA in one year by 200,000 work hours and divided by the total number of hours worked by all employees and supervised contractors. 200,000 hours are the expected hours normally by 100 workers in one year.

Social

Employee Safety

Evolution of TRIR and LTAR* – as previous years

	LTAR		TRIR			
Year	2023	2024	2023	2024	Target 2025 ≤	Target 2027 ≤
EMEA	0.48	0.74	0.64	0.84	0.83	
LATAM	0.45	0.70	0.45	0.70	0.48	
NA	0.66	0.50	1.85	2.03	2.04	
Global	0.52	0.67	0.92	1.14	1.10	1.00

Plants with an unusually high number of adverse events are now included in a newly established Plant Performance and Support Program. In each region, approximately five such plants were grouped together to receive targeted support and guidance from the Corporate EHS team and regional Operations Leadership.

Through a collaborative approach, root causes are continuously identified and corrective actions are implemented. Sun's Latin America welcomed the enhanced collaboration across the region, enabling them to learn from the experiences of all participating sites. In 2024, Sun achieved its ongoing goal of zero fatalities. The last unfortunate fatality at Sun occurred in November 2015.

* LTAR: Lost time Accident Rate, calculated by multiplication of the total number of incidents meeting the criteria of being recordable by the US OSHA that involved stays away from work in one year by 200,000 work hours and divided by the total number of hours worked by all employees and supervised contractors. 200,000 hours are the expected hours normally by 100 workers in one year.

Social

Employee Safety

With the intention of reducing the risk of occurrence or the severity of certain types of incidents Sun Chemical decided to adapt its technical standards (e.g. for forklift trucks, safety knives and personal protective equipment). During the year, emphasis was placed on the use of leading indicators and it was decided to implement a smaller set of key performance indicators for operations, which represent a blend of 1/3rd lagging and 2/3rds of leading indicators. These were implemented with 2025 targets and momentum to improve safety is building. These efforts to standardize incident tiering and simplification of incident categorization will also help prioritize the highest risk activities. Unfortunately, our Lost Time Accident Rate increased in a similar proportion to Total Recordable Injury Rate versus the prior year (0.67 vs 0.52). This means that around 50% of recordable accidents lead to absences. The accumulated lost working days (2573) impact both people and operations and motivate efforts to improve safety.

Sun Chemical stays committed to its 5% TRIR reduction target versus the average of the three years prior. The goal is to achieve a TRIR of below or equal to 1.0 by 2027. This focus on KPIs and simplification in combination with employee training will help establish a zero harm culture. The focus on simplification refers to the new KPI for TRIR. The various measures during FY 2024 helped lower the TRIR from 1.29 (first half 2024) to 0.98 (second half 2024) demonstrating that it is an effective strategy. Additional programs were identified for implementation in FY 2025 to continue enhancing Sun Chemical's global safety culture.

Sun Chemical employee safety target: Using 2024 as a baseline, Sun Chemical has a target of a 14% reduction in Total Recordable Incident Rate by 2027. Reducing the TRIR from 1.14 to below 1.0.

Operations

Operational Safety

In 2024, the Process Safety Group continued to make strides with the overall awareness of the process safety management system that applies to all Sun Chemical's SunCare processes. This included the identification of Process Safety Experts at appropriate sites. The established roles and responsibilities of these personnel creates an invaluable resource onsite to identify hazards and to implement methods of eliminating and/or mitigating the associated risk directly. Sun Chemical identifies and tracks all adverse process safety events/incidents. This reporting increases the understanding of process safety globally and helps the Process Safety Group identify and refine its efforts on higher risk and systemic issues and continue to grow our network of Process Safety Experts.

Sun Chemical implemented and maintained for more than 20 years, an industry leading internal Environment, Health and Safety Management System, called SunCare®. It follows the same principals and high-level structure of ISO 45001 and ISO 14001. Inspired by their approach regular auditing of sites against SunCare® standards by an internal but business-independent expert auditing team identifies potential gaps and opportunities for improvement to continuously drive environmental, health and safety performance.

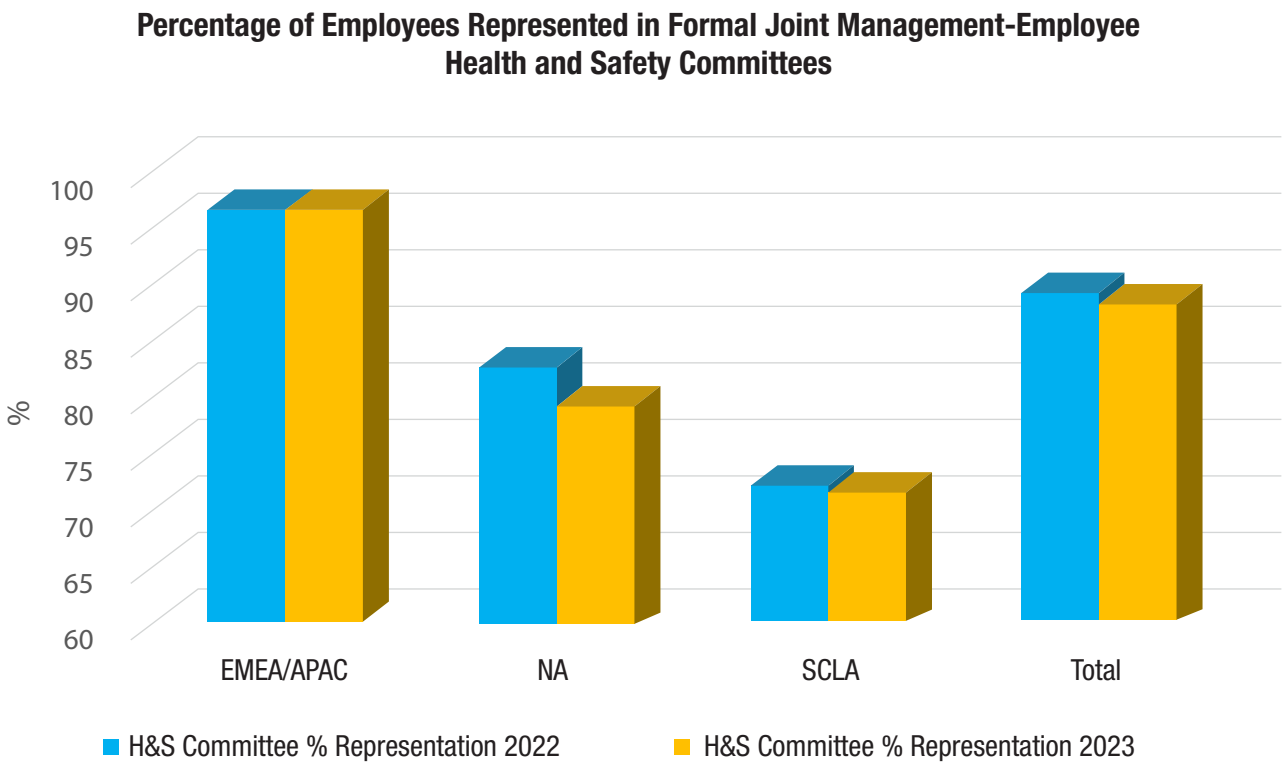
SunCare®

SunCare® Audits			
Year	2022	2023	2024
EMEA	15	13	14
LATAM	1	9	6
NA	11	13	15
Total	27	35	35

* Due to Covid restrictions in Latam only very limited number of audits were feasible in 2022.

Social

Employee Safety



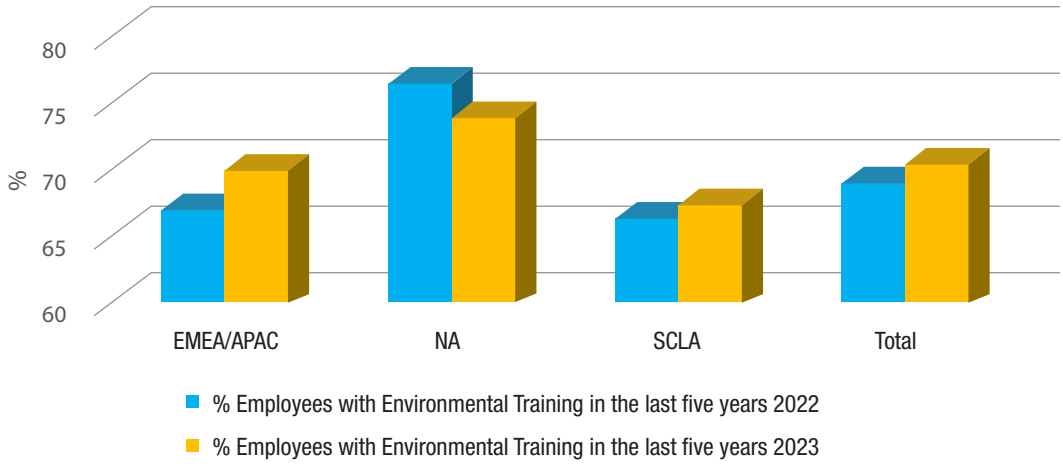
Operations

Employee Safety

Sun Chemical values the active involvement of all employees in developing and implementing our health and safety policies and procedures. This collaborative approach is essential to enhance our safety performance and strengthen our safety-first culture. To support this commitment, we have set an improvement target so that 97% of all employees will be represented on their local Health and Safety Committee by the end of 2027.

Sun Chemical employee consultation and involvement target: 95% of Sun Chemical employees will be represented in formal joint management-employee health and safety committees by the end of 2027.

Employees That Attended At least One Training Activity (Internally or Externally) on Environmental Issues in the Previous Five Years



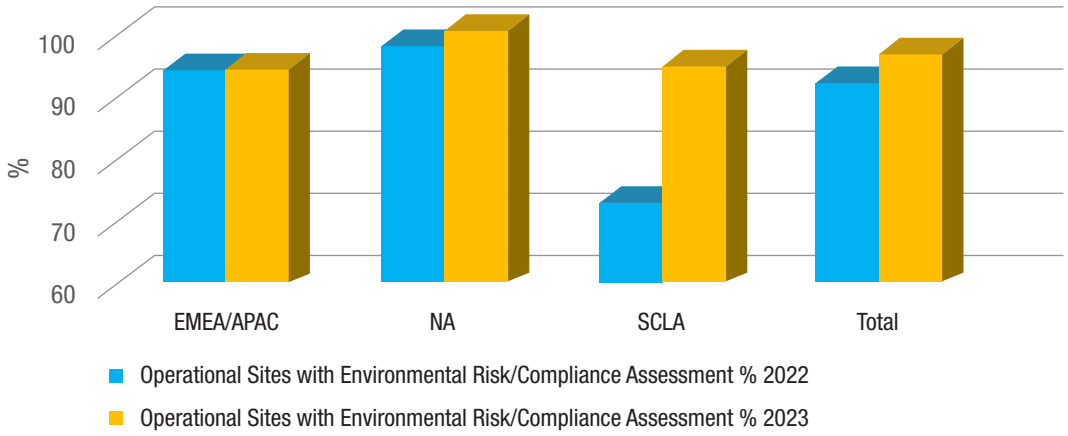
Operations

Environment

Competent and knowledgeable employees are essential to achieving our environmental objectives. Sun Chemical is therefore committed to ensure that employees receive appropriate education and training about the environmental aspects and impacts relevant to their roles and responsibilities.

Sun Chemical environmental training target: By 2027, a baseline of 80% of employees will have received education and training about the environmental aspects and impacts relevant to their roles and responsibilities.

Percentage of Operational Sites with an Environmental Risk/Compliance Assessment for Site Activities



At the core of Sun Chemical's environmental commitment is the identification of the environmental aspects and impacts of our operations, along with full compliance with all applicable legal requirements. To further reinforce this commitment, Sun Chemical has set a target for 98% of all manufacturing sites to implement an environmental risk and compliance assessment covering site activities by the end of 2027.

Sun Chemical environmental risk/compliance assessment target: 98% of manufacturing sites will have an environmental risk/compliance assessment in place for all site activities by the end of 2027.

Operations

Social Sustainability

At Sun Chemical, employees drive innovation, performance, and success. Commitment to employee development, well-being, and inclusion is ingrained in our culture and reflected in the ongoing expansion of global programs and initiatives.

Building Leaders

Recognizing the critical role that managers play in shaping Sun's culture and driving performance, Sun Chemical has made significant investments in leadership development. What began in 2022 as a pilot program for frontline workers evolved into a multi-tiered initiative spanning multiple countries and management levels. More than 300 managers participated in these programs, which are designed to cultivate essential leadership skills and inspire purpose-driven leadership.

To support ongoing development, the Sun Leaders Community, a platform where managers regularly engage in training and share best practices was created. This ensures that Sun leadership is consistent and evolving to meet the needs of the employees and the business.

Learning that Drives Performance

Learning at Sun Chemical is dynamic, practical, and seamlessly integrated into the workflow. A blend of virtual and in-person learning opportunities focused on key areas such as compliance, sales, safety, and cybersecurity is offered. Most of our learning is experiential, supported by regular conversations between managers and employees that help identify development needs and create a continuous feedback loop.

The participation rate in the Annual Code of Conduct training increased from 95% in 2024 to 98% in 2025, covering Ethics, Antibribery, Social Media, Reporting & Non-retaliation.

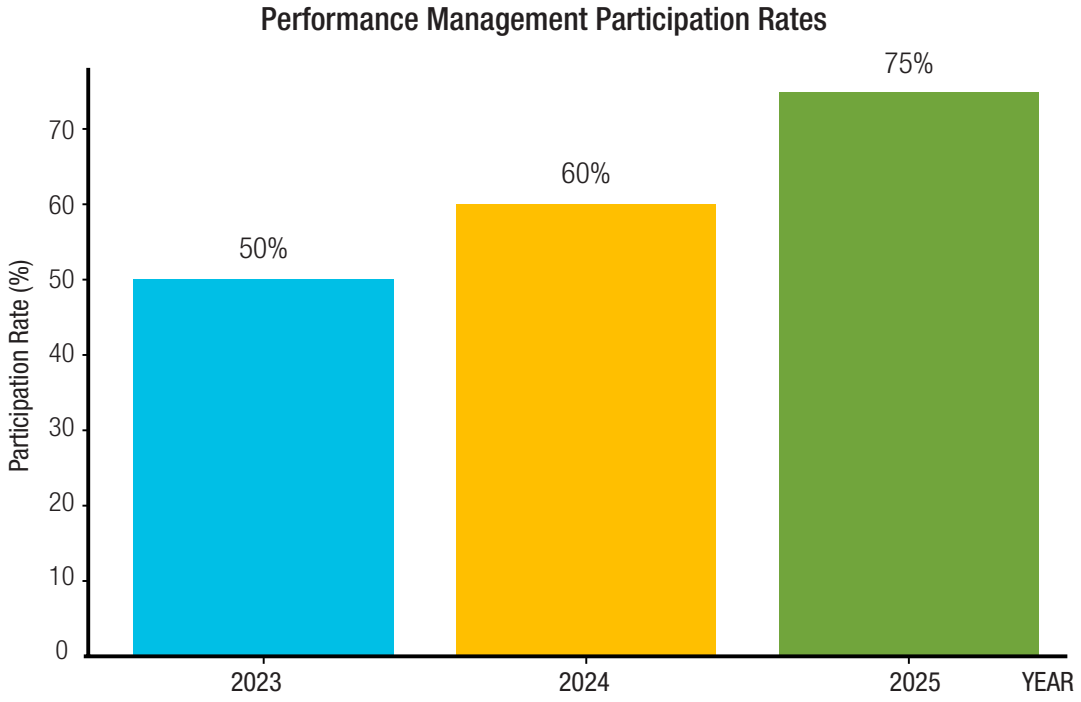
A Culture of High Performance

To reinforce a high-performance culture, a standardized performance management process that emphasizes clear goal setting, continuous coaching, and fair evaluation was initiated. Use of SAP SuccessFactors ensures consistency across teams and geographies. In 2024, a 60% participation rate was achieved with a target of 75% for 2025.

Social

Human Capital

Sun Chemical employee performance: Using 2023 as a baseline, Sun Chemical has a target goal of a 50% increase in standardized performance management process by 2025. Increasing the engagement in standardized performance management process from 50% of employees in 2023 to above 75% of employees in 2025.



Advancing Diversity, Equity, Inclusion, and Belonging (DEIB)

As part of the DIC Group, Sun Chemical is committed to building a culture rooted in diversity, equity, inclusion, and belonging. Sun's 2030 DEIB goals include diversification of internal and external talent pipelines, ensuring that succession candidates for critical roles from underrepresented groups are provided equal opportunity. It is estimated that improving performance will result in at least one diverse candidate on all external hiring slates. In 2024 1,200 new employees, 20% identifying as female were hired. Outreach efforts continue through programs like Girls' Day in Europe, which reached five sites and introduced 50 girls to careers in STEM (Science, Technology, Engineering, & Mathematics).

Sun Chemical employee diversity: Sun Chemical has a 2030 target that at least 30% of succession candidates for critical roles come from underrepresented groups. Additionally, we are working to include at least one diverse candidate on every external hiring slate.

Operations

Social Sustainability

Community engagement is becoming increasingly important. By 2030, the goal is to have 50% of Sun sites participate in one or more community event focused on helping underrepresented groups. One example is a partnership with Fundación Fundapre with Sun Chemical Colombia, where early childhood development through educational activities and seasonal giving is supported. This includes organizing festive events and donating gifts to children, reinforcing our commitment to inclusion and care. We also collaborate with Fundación Formando Futuros, hosting workshops that help young people explore their potential and develop skills for future career success. These initiatives reflect Sun Chemical's belief in creating a lasting, positive impact in communities.

Continuing to Improve Our Work Conditions

Sun Chemical is committed to creating a workplace where employees feel supported, valued, and empowered. As part of the broader sustainability strategy, improving the work environment through investment in well-being, benefits, and employee engagement is a priority.

Employee well-being remains a cornerstone of our approach. The global Employee Assistance Program (EAP), provides all employees with access to confidential counseling, work-life services, and managerial support. Available 24/7 and tailored to local languages and cultures, the EAP ensures that support is accessible and relevant across our global footprint.

Recognizing the growing need for specialized care, the EAP in regions such as EMEA, LATAM, and APAC expanded to include the Cancer Care Compass. This comprehensive program supports employees and managers navigating the challenges of a cancer diagnosis. Employees benefit from up to 18 counseling sessions, personalized coaching for reintegration, and access to tools like AWARE for functional assessment. Managers receive unlimited consultations and a dedicated toolkit to help them lead with empathy and confidence.

Operations

Social Sustainability

In the United States, employee feedback resulted in the introduction of paid parental and caregiver leave, significant enhancement of our Military Leave pay differential, and accelerating the paid time off accrual schedule. These changes reflect commitment to achieving a work-life balance and recognizing the diverse needs of employees.

Localized initiatives also play a key strategic role. In Colombia, the “Closer to You” program provides comprehensive support to employees and their families, with a focus on personalized development, recognition, and mental health services.

Listening to employees is central to advancing employee fulfillment. To achieve an Employee Net Promoter Score (eNPS) of 10 by 2030, a comprehensive employee engagement survey to gather deeper insights and inform future improvements is being prepared.

Sun Chemical employee engagement: Sun Chemical has a 2030 target to achieve an Employee Net Promoter Score (eNPS) of 10.

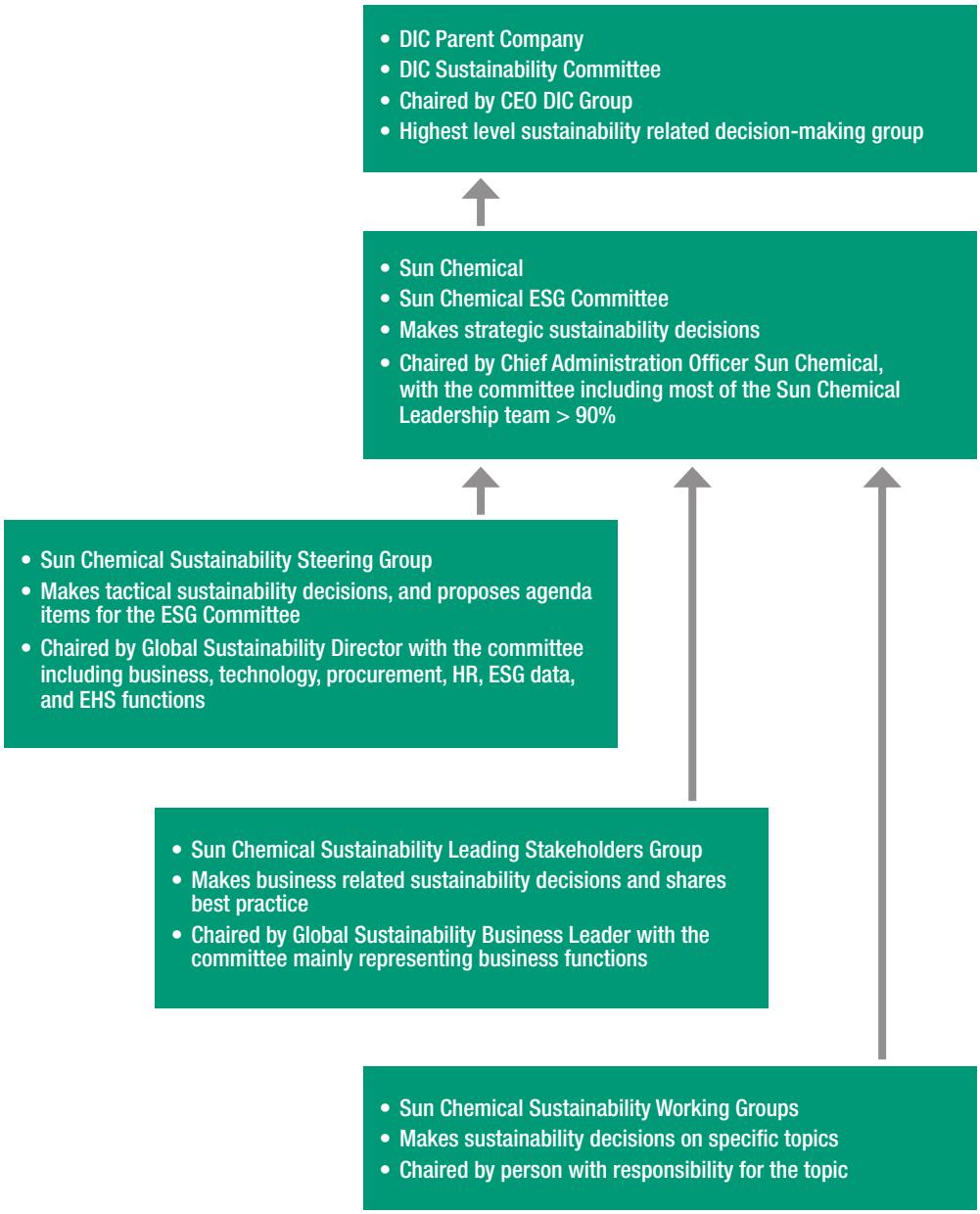
These efforts are already making an impact. For the second consecutive year, the Cincinnati, USA locations were recognized as one of the Top Places to Work*, a distinction based solely on employee feedback. This recognition affirms the positive changes being made and reinforces our commitment to building a workplace where people feel heard, respected, and inspired.

* Recognised by Enquirer Media

Governance

Sustainability Governance at Sun Chemical

Sun Chemical has governance structures in place to manage sustainability topics.



PRODUCTS AND SERVICES

Products and Services

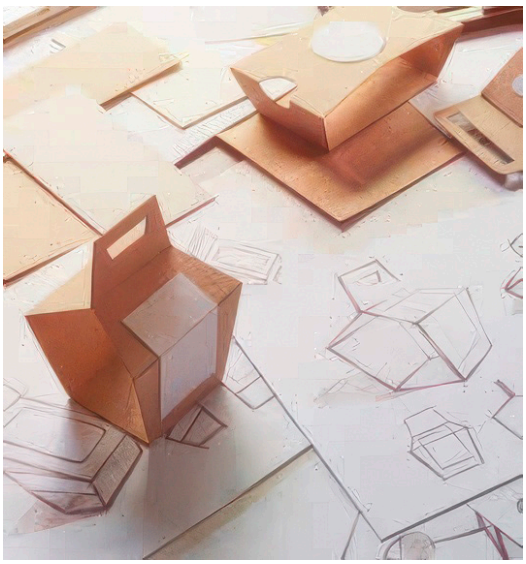
Incorporating Our Sustainability Approach into the Products We Offer

Sustainable development at Sun Chemical is defined as the design of products or processes that reduce Greenhouse Gas emissions related to climate change, conserve virgin resources and/or lower the accumulation of waste compared to conventional products or processes they replace.

This definition aligns activities across a wide range of product technologies and market areas. Once we understand the needs or opportunities in any particular market segment, a 5R framework organizes our activities and roadmap for sustainability-enabling technologies.

These 5Rs are Reuse, Reduce, Renew, Recycle and Redesign—all of which support a circular economy and reductions in carbon footprint.

With specific focus on the packaging segment and with respect to the 5Rs, significant effort continues toward product technologies that enable Reuse by incorporating post-consumer recycled materials, or with protective coatings and resistant inks that can withstand multiple wash cycles, for reusable articles or packaging.



Our products also help to Reduce overall packaging weight, through protective and barrier coatings, and also barrier-adhesive technologies, which eliminate protective film layers and also help recyclability of those structures. We also deliver more efficient ink technologies to minimize waste or energy consumption at our converter customer facilities.

Products and Services

Solutions for the Packaging & Graphics Markets

Inks

In response to flexible plastic packaging recyclability challenges, Sun Chemical has advanced its nitrocellulose-free solvent-based ink and overprint varnish offerings, with a new commercial polyurethane-based product family that offers exceptional press and application performance for both surface-printed and laminated structures. Additional binder chemistries and novel alternative systems remain under development.

Sun Chemical also advanced its washable ink series, including the new SunSpectro™ SolvaWash FL+, which offers increased recyclability for bottles with shrink labels through washable/deinkable flexo-printable solvent-based inks that yield higher quality and quantity of recycled PET from bottle recycling streams. The inks were also recognized by the Association of Plastic Recyclers (APR) for enabling high quality natural recycled HDPE, together with the SolarFlex™ CRCL, UV flexo and SunVisto Aquaverse NX water-based inks.

Compliant with stringent European food safety regulations and designed for use in high-heat industrial ovens, the award-winning SunVisto AquaHeat water-based flexographic inks are made up of over 60% bio-based raw materials, offering an eco-friendly solution for high-quality printing of vibrant colors for food packaging applications.

Honored with a 2024 Flexographic Technical Association award for its contribution to sustainable innovation, the SunUno Solimax AP multi-purpose system of solvent-based inks and overprints is used for snack food applications and meets market requirements for compostability, reducing landfill and improving end-of-life scenarios.

Products and Services

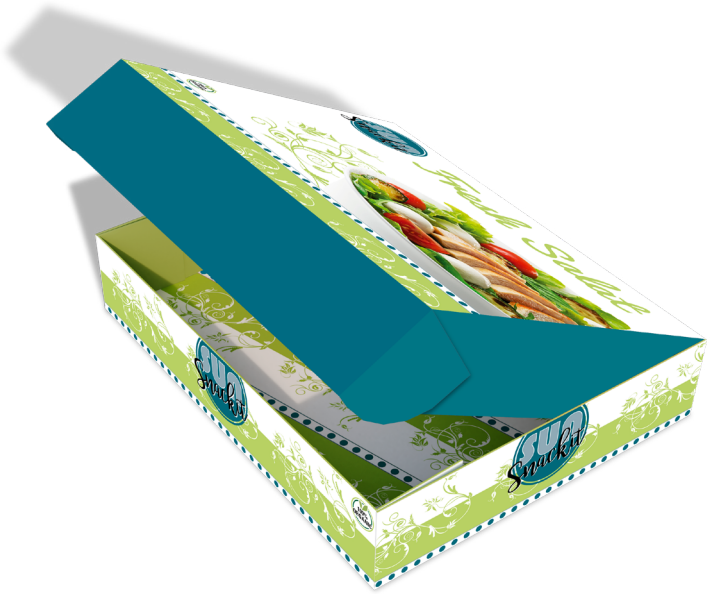
Solutions for the Packaging & Graphics Markets

Effective with both mercury-vapor and LED lamps, SolarWave™ CRCL UV LED curing flexo inks reduce energy consumption during production. These primer-free, deinkable and recycle-friendly inks fully wash off printed substrates without bleeding, allowing high quality recyclates.

Extrusion lamination is an approach to transition mixed material laminated flexible packaging to mono-material formats that allow recyclability, and conserve adhesive raw material use and cost. With renewed interest in this technology, Sun Chemical developed new extrusion lamination ink offerings with higher bond strengths, to enable a wider range of applications.

Sun Chemical advanced its Pace sheetfed offset ink technology. SunPak® PowerPace was launched in North America, to optimize productivity on super high-speed presses when printing on folding carton applications, with excellent press color stability, fast drying and extremely low misting, and with high levels of bio-renewable materials and no environmentally problematic PTFE wax.

The SunPak® FSP EcoPace inks are Cradle to Cradle certified with renewable content ranging from 65 to 89%. SunPak FMQ SafePace is also Cradle to Cradle certified, with exceptionally low migration. SunPak FSP LMQ provides low migration values, plus low misting and low delamination for high-speed printing presses, based on phenol-free varnish technology.



Products and Services

Solutions for the Packaging & Graphics Markets

Coatings and Adhesives

Sun Chemical continued building its portfolio of materials that enable transitions to the recycling of PE mono-material structures. The portfolio includes several adhesives plus heat resistant gloss and matte coatings. Third-party certifications by European and North American recycling bodies are underway.

Sun Chemical also worked collaboratively with paper cup manufacturers towards Single Use Plastics Directive (SUPD) barrier and sealant technology solutions. SunStar products were validated for these applications and SUPD-compliant cups are being commercialized by several cup manufacturers. Sun Chemical launched several SUPD-compliant SunStar products in Europe, which are based on naturally occurring, non-chemically modified raw materials. These new coatings offer oil/grease resistance, liquid resistance as well as heat sealability.

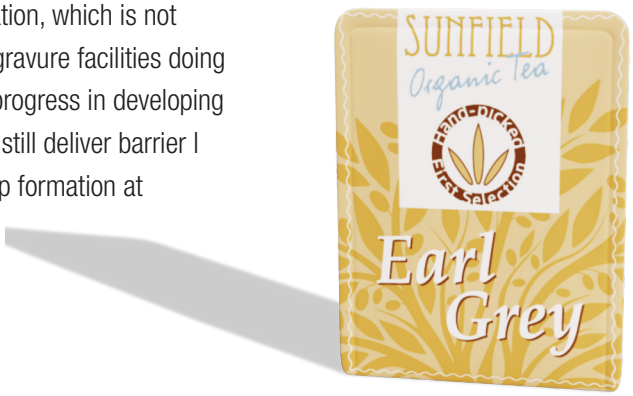
Sun Chemical's innovative water vapor (and liquid) barrier coating BARV656 allowed the replacement of plastic with paper-based, recyclable and re-pulpable fruit/vegetable baskets, which was commercialized in major grocery retailers. The Sun Chemical product enables paper-based structures that are resistant to water and moisture exposure.

Products and Services

Solutions for the Packaging & Graphics Markets

The first retortable solvent-free ultra-low monomer (ULM) adhesive was launched. While retortable structures typically use solvent-based adhesives, the Sun Chemical ULM product is solvent-free, thus allowing a significant volatile organic chemical (VOC) reduction at the converter level and offering safer handling due to the near elimination of free residual isocyanates. The concept of the ULM allows immediate compliance upon lamination and <0.5ppb PAA within 24 hrs. These adhesives also offer excellent runnability and cost advantages.

As converters look for PE replacement solutions to produce recyclable structures capable of offering strong oil/grease and water resistance while also being heat sealable, they are often confronted with the fact that most of the commercial solutions require rod, curtain or blade coating application, which is not typical equipment for flexographic and rotogravure facilities doing paperboard printing. Sun made significant progress in developing compositions that can be flexo-applied and still deliver barrier l evels and heat sealability allowing paper cup formation at commercial speeds.



Products and Services

Color Materials Solutions

Color Materials

As all industries strive to increase their sustainable contributions, a new bio renewable black pigment with applications in coatings, plastics and other thick film markets is being developed. The product offers a negative product carbon footprint (PCF) in cradle-to-gate calculations, allowing formulators to develop gray to black products that achieve the sustainability commitments of their customers.

A new Beyond Compliant Pigment Yellow 74 is designed to meet the high purity standards required for sensitive applications such as food packaging, cosmetics, and toys. The pigment has no chlorinated additives or resinous irritants, and has exceptionally low primary aromatic amines.

Extending the Beyond Compliance philosophy to Sun Chemical's cosmetics product line, a new SunCHROMA® D&C Red 7 pigment was launched that is rosin free (rosin can be a skin irritant) and exceeds the cosmetics standards for certification.

The Pigment Finder digital app has been expanded to offer exclusive access to a growing database of Product Carbon Footprint Statements, as well as other updated digital features.

Products and Services

Solutions for the Packaging & Graphics Markets

Digital Inks for Packaging Printing

Sun Chemical digital inkjet inks reduce waste in the set-up at the start of print runs and allow production of only what is needed, thus reducing overproduction. Sun Chemical is facilitating more sustainable printing in the markets it serves by close collaborations with numerous global printing equipment manufacturers.

New inks, both UV-curing and aqueous, developed for various packaging applications such as folding carton, labels, corrugated board, rigid container and flexible packaging, have been launched or are entering advanced customer trials.

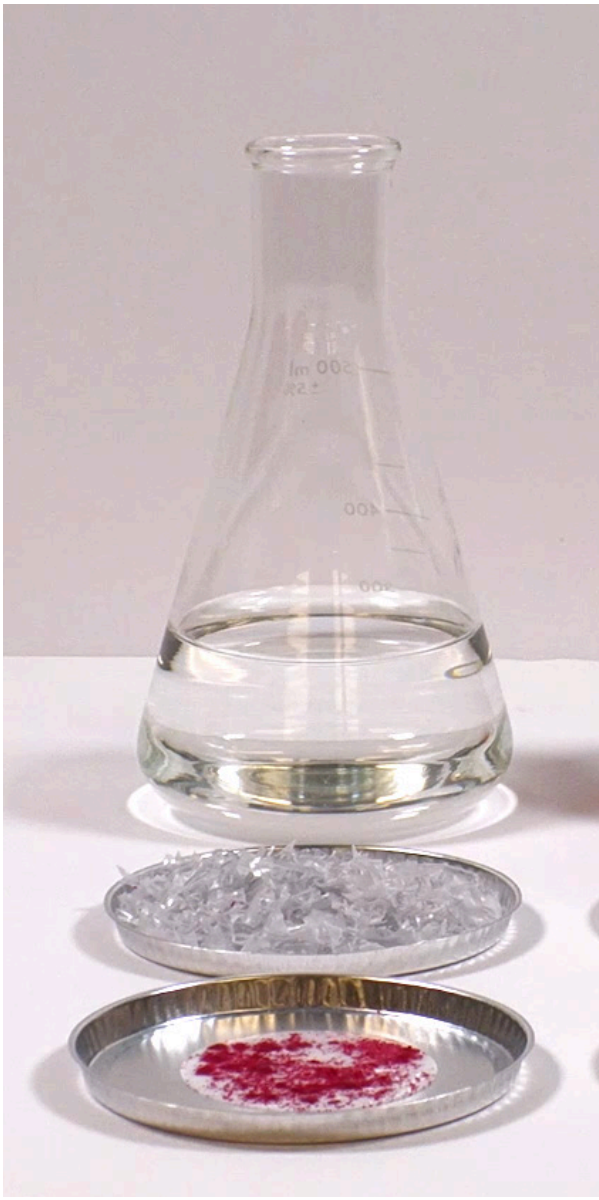
Products and Services

Technical Capabilities

Analytical Science/Testing Capabilities

To support the increasing demand for sustainable packaging solutions, and as part of its commitment to circular materials innovation, Sun Chemical has expanded its compostability testing capabilities at its Analytical and Material Science Center in Carlstadt, New Jersey, U.S.A. This investment enables in-house evaluation of inks, coatings, adhesives, and raw materials for industrial compostability, using a reactor-based system that simulates real-world degradation conditions.

The Carlstadt lab has successfully screened various materials across multiple test sequences, including starch/PVOH-based heat seals, water-based adhesives, solvent-based coatings, and bio-based polyamides. Results are modeled to predict composting timelines, with several materials achieving over 90% degradation within 90 days. The lab also supports customer-specific printed material evaluations and provides detailed analytics on degradation behavior, formulation impact, and regulatory readiness. This capability aligns with ASTM D6400 and ISO 17088 standards and supports internal development and customer validation efforts. It is a key enabler in Sun Chemical's broader strategy to deliver high-performance, compostable packaging technologies that meet evolving regulatory and brand owner requirements.



Products and Services

Solutions for the Packaging & Graphics Markets

As the market demand for fiber-based packaging grows, and as part of its packaging solutions approach, Sun Chemical has invested in new equipment and capabilities at the Eurolab in Karlstein am Main in Germany, which allow assessment of recyclability of ink, coatings and adhesives products for fiber-based packaging. The testing is done in accordance with the recyclability test method published by the Confederation of European Paper Industries (CEPI), the prevailing and accepted test standard. The test is relevant for all types of fiber-containing packaging, including boxes, folding cartons, paper tubes, corrugated boxes, wrappers, and pouches.

Products and Services

Award Winning Sustainability Solutions

Sun Chemical is proud to have been awarded the 'Technical Innovation of the Year' award for its groundbreaking SunVisto AquaHeat inks by the Flexographic Industry Association (FIA) in July 2024. This highlights Sun Chemical's commitment to innovation, sustainability, and excellence in the printing industry.

The SunVisto AquaHeat inks represent a significant advancement in the field of high-temperature, ovenable applications. These water-based flexographic inks are designed for use in industrial ovens, withstanding temperatures up to 220°C for 120 minutes and are compliant with stringent European food safety regulations. Notably, AquaHeat inks have over 60% bio-based raw materials, offering an eco-friendly solution without compromising on performance or color vibrancy. This innovative product allows for high-quality printing on various substrates, including plastic films and papers, ensuring safety and durability for food packaging applications. Additionally, the inks boast a wide color gamut, providing vibrant and stable colors even under extreme heat conditions, making them a versatile and reliable choice for manufacturers.

COLLABORATIONS AND SOCIAL RESPONSIBILITY

Collaborations/ Social Responsibility

Other Examples of Collaboration with Customers

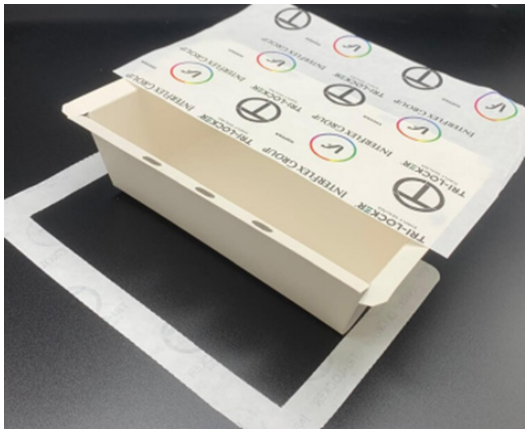
Mono-material PE pouches developed in collaboration with Brodart Packaging. The pouches were converted with Sun Chemical's Nitrocellulose-Free inks and SunLam ULM ultra-low monomer solvent-free laminating adhesives.

Case study in collaboration with BOBST to present pouches for retort that are Nitrocellulose-Free and reduced VOC, utilizing Sun Chemical's Duratort full PU Solvent based inks and SunLam ULM ultra-low monomer solvent-free laminating adhesives.

Collaboration with Comexi in sustainable packaging development, to create new packaging structures such as dry food pouches and high temperature retort pouches utilizing Sun Chemical's VOC free SunBeam® Electron Beam Offset inks and SunLam aliphatic solvent based laminating adhesives.

FLO, an Italian-based packaging company specialising in food-service containers and related packaging solutions, to produce plastic-free paper cups utilizing Sun Chemical's resistant heat seal adhesive SunStar SPEF854.

Collaborations/ Social Responsibility



Other Examples of Collaboration with Customers

Collaboration with Tri-Locker Limited and Interflex Group on Tri-Locker's patented tray sealing system, utilizing Sun Chemical's coldseal adhesive, to produce a recyclable cellulosic based sealed tray unit.

This technology allows sealing to sealing trays without plastic and heat sealing, through the use of Sun Chemical paper cold seal adhesive resulting in 30% lower GHG emissions as compared to the paper/plastic laminate structure that it replaces.

Colpac, a British packaging designer and manufacturer, utilizes Sun Chemical's Direct Food Contact inks and coatings to replace plastic laminates and improve the recyclability of food packaging. Sun Chemical's Direct Food Contact offering combines SunPak® DirectFood Plus inks with SunStar® DFC water-based varnishes to enable safe, compliant printing on the inside of fiber-based food packaging.

Sun Chemical's Spectrasense™ Black L 0082 was honored with the 2025 Ringier Technology Innovation Award in the Coatings Industry category, highlighting the company's commitment to innovation, sustainability, and excellence in the coatings sector. The Ringier Technology Innovation Awards, launched in 2006, recognize products and technologies that offer exceptional performance and application and also contribute to environmental sustainability and economic efficiency. Spectrasense™ Black L 0082, a perylene black pigment for infrared-transparent coatings, enables the creation of effect and straight shades over reflective substrates to improve LiDAR reflectivity across a range of colors and angles. It lowers object surface temperatures in sunlight to reduce energy consumption, mitigates the urban heat island effect, and promotes the longevity of buildings and materials.

Collaborations/ Social Responsibility

Sun Chemical's EcoVadis Sustainability Score

SUN CHEMICAL CORPORATION (GROUP)

Parsippany - United States of America. Manufacturer of paints, varnishes and similar coatings, printing ink and mastics.

Company size: L. Assessment Group: **Group**

Sun Chemical uses the EcoVadis platform to provide an environmental, social, and ethical performance – or Sustainability score for the company. Sun Chemical also encourages suppliers to obtain an EcoVadis score and then uses the suppliers EcoVadis scores as part of the procurement assessment process. Sun Chemical's EcoVadis score is used by its customers in assessing the sustainability credentials of the Sun Chemical Group.

Sun Chemical's continuing efforts on sustainability have earned it an EcoVadis silver medal. Sun Chemical is now in the 93rd percentile of EcoVadis rated companies, putting it in the top 7% of rated companies.

The largest increase is in the area of Labor & Human Rights highlighting the processes that Sun Chemical has in place for employee safety, and the work that Sun Chemical is doing on social sustainability topics. Also significantly increased is the environmental component of the score, recognizing Sun Chemical's commitments to Greenhouse Gas reduction, control of water and waste, and the environmental standards at our sites as governed by our SunCare® Management System.

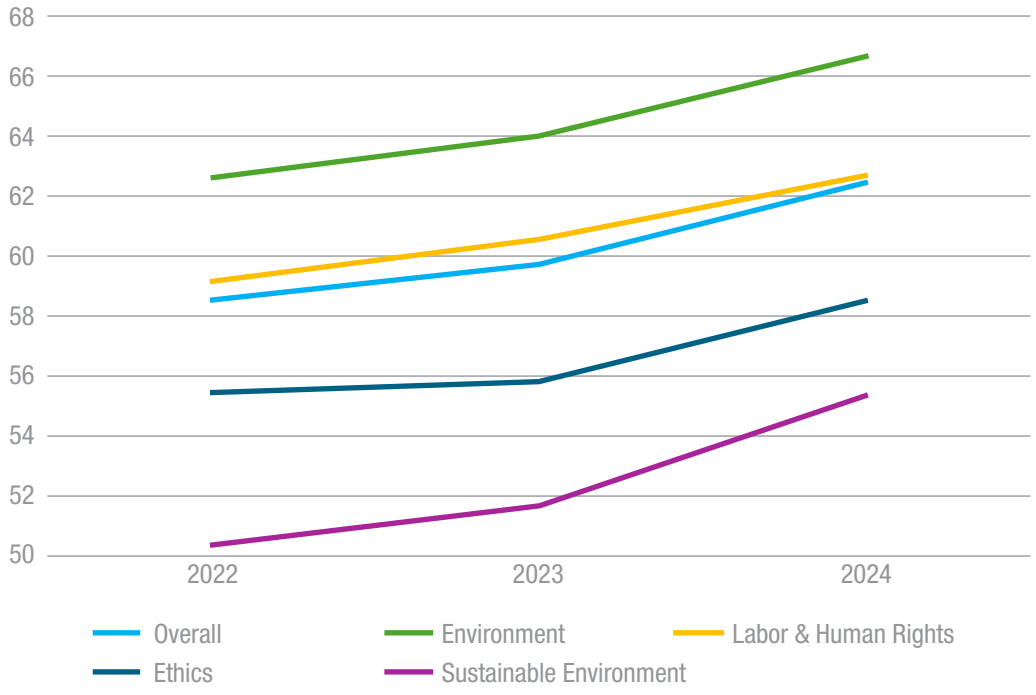
Sustainable Procurement

Sustainable Procurement

Sun Chemical continues to drive its suppliers toward improved sustainability. Sun Chemical utilizes EcoVadis to rate suppliers. Having 80% of direct suppliers ($1.8B spend) on the EcoVadis platform was achieved, and the above 80% target continued in 2024.

Sun Chemical Sustainable Procurement target: To have >80% of direct suppliers (by spend) including all key suppliers on the EcoVadis platform – the target has been achieved, and we continue to maintain this. The focus is now on increasing EcoVadis score for suppliers on the platform.

Sustainability improvement by EcoVadis rating of Sun Chemical suppliers



Sustainable Procurement

Sustainable Procurement

Over the last 36 months of published scorecards Sun's suppliers, compared to the benchmark, are achieving higher scores in all four rated pillars by EcoVadis. Their Environment, Labor & Human Rights, Ethics and Sustainable Procurement scores experienced double digit increases as shown in the table below.

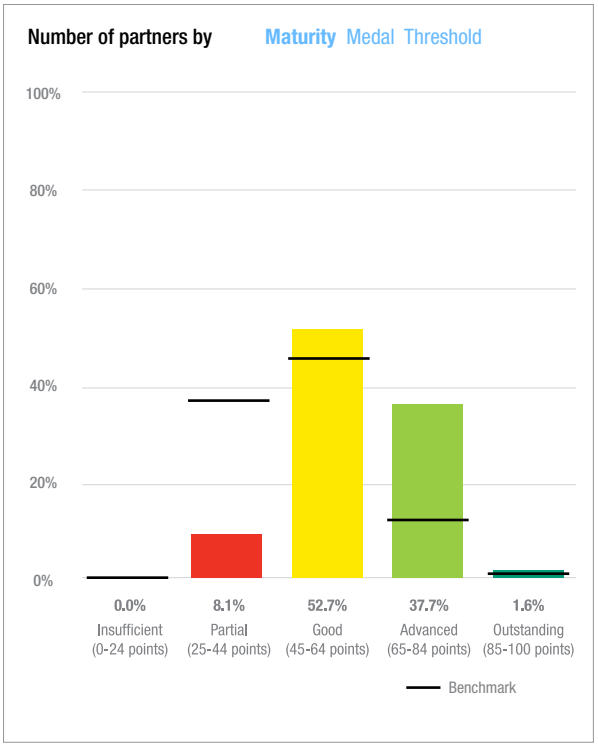
Overall	Environment	Labour & Human Rights	Ethics	Sustainable Procurement
61.1	64.3	62.0	57.7	53.8
+12.7	+15.4	+10.8	+12.1	+14.0
compared with benchmark	compared with benchmark	compared with benchmark	compared with benchmark	compared with benchmark

Sun Chemical Sustainable Procurement target: To have 99% of suppliers risk assessed by either the EcoVadis Platform or the EcoVadis IQ Plus tool by 2026, this being approximately double the % of suppliers risk assessed by IQ Plus in 2024.

To risk assess the large number of small suppliers that are not on the EcoVadis platform, a tool called EcoVadis IQ Plus is used. It profiles risk based on country, industry and company related risks, enriched with Sun Chemical procurement data and public domain data. Sun Chemical targets having 99% of all suppliers risk assessed via IQ Plus by 2026. (Currently Sun has 3913 suppliers on IQ Plus spanning over 177 industries within 63 countries). This represents over 50% of suppliers on the IQ database.

For suppliers with a score above 45 and no obvious risk areas, the focus changes to getting environmental impact data for the raw materials purchased and then obtaining a plan that will result in those values decreasing over time. Additionally, suppliers will give evidence of risk mitigation related to social topics and human rights data.

Throughout the last year we have been able to maintain that no suppliers have a score below 25 as shown on the graph to the right.



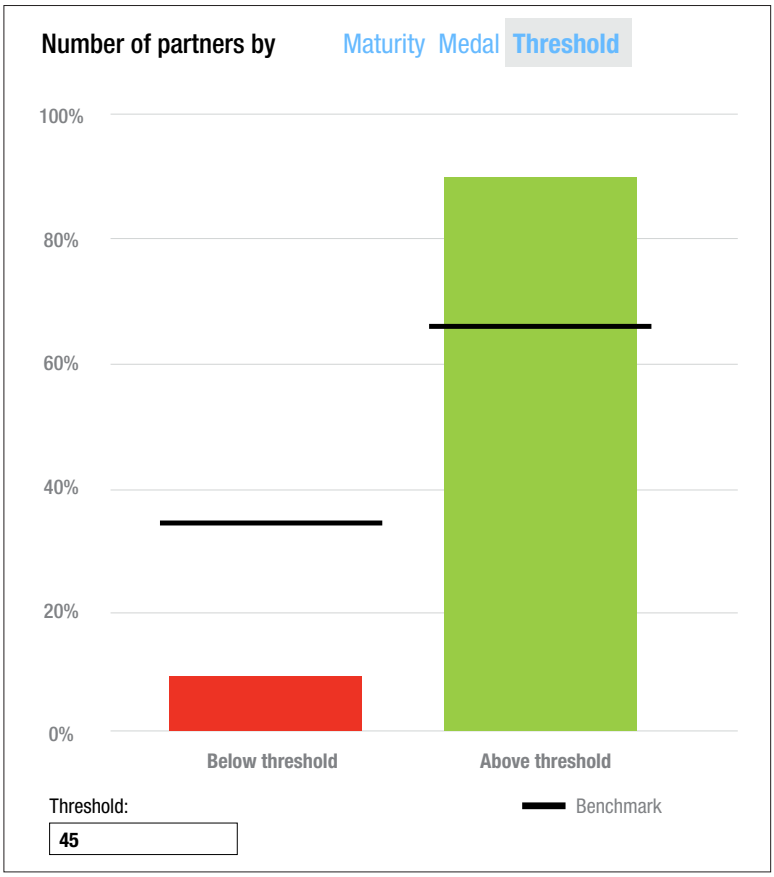
Sustainable Procurement

Sustainable Procurement

Sun Chemical Sustainable Procurement target: To have no suppliers on the EcoVadis Platform with a score below 45 by 2026. In 2024 8.1% of suppliers had an EcoVadis score below 45.

Note for Sun Chemical suppliers with an EcoVadis score below 25 immediate action is required and this is managed centrally. For suppliers with an EcoVadis score between 26-45 corrective actions are agreed between the supplier and the procurement lead.

Sun Chemical continues to drive its suppliers toward improved sustainability. Sun Chemical utilizes EcoVadis to rate suppliers. Having 80% of direct suppliers ($1.8B USD spend) on the EcoVadis platform was achieved, and the above 80% target continued in 2024.



Sustainable Procurement

Sustainable Procurement

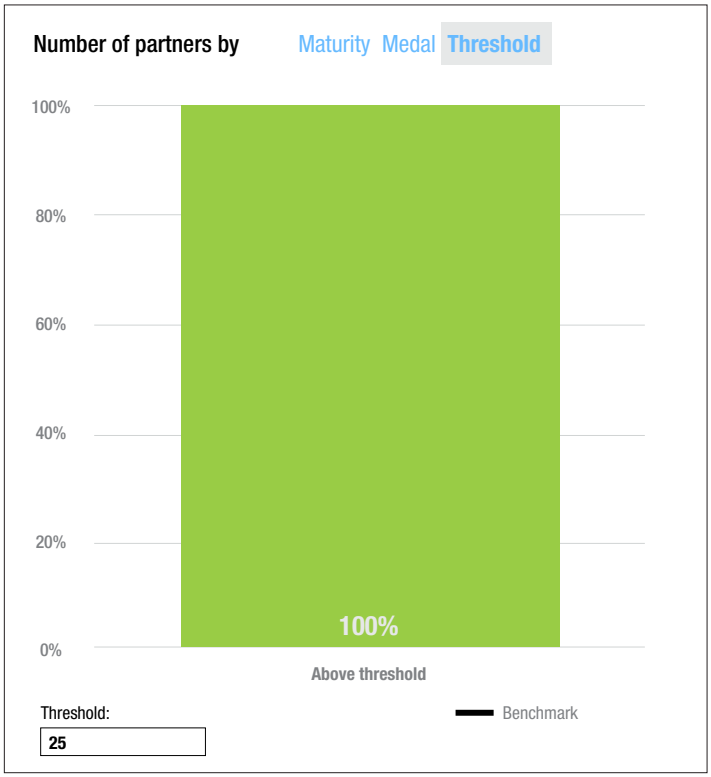
As a further target to mitigate risks of modern slavery in the supply chain, Sun Chemical is setting specific targets. By the end of 2026 Sun Chemical will have:

1. Policy on Labor and Human Rights Objectives.
2. Policy on Labor and Human Rights Tracking.
3. Set up improvement targets and training plans for all suppliers who are flagged as high risk for modern slavery.
4. Have no suppliers who have an EcoVadis Human Rights score below 25. If a Sun Chemical supplier joins the EcoVadis platform with a Human Rights EcoVadis score below 25, for example after identification by a risk assessment, then Sun Chemical work on an individualized action plan for that supplier to put actions in place and to be reassessed quickly to improve this score.

Sustainable Procurement

Sustainable Procurement

This year, Sun Chemical has 25 suppliers with a Labor and Human Rights score under 45, and plans to help increase those suppliers score by the end of 2026 so Sun Chemical will have 0 suppliers with a score under 45. Currently there are no suppliers with a score under 25 as shown in the graph below.

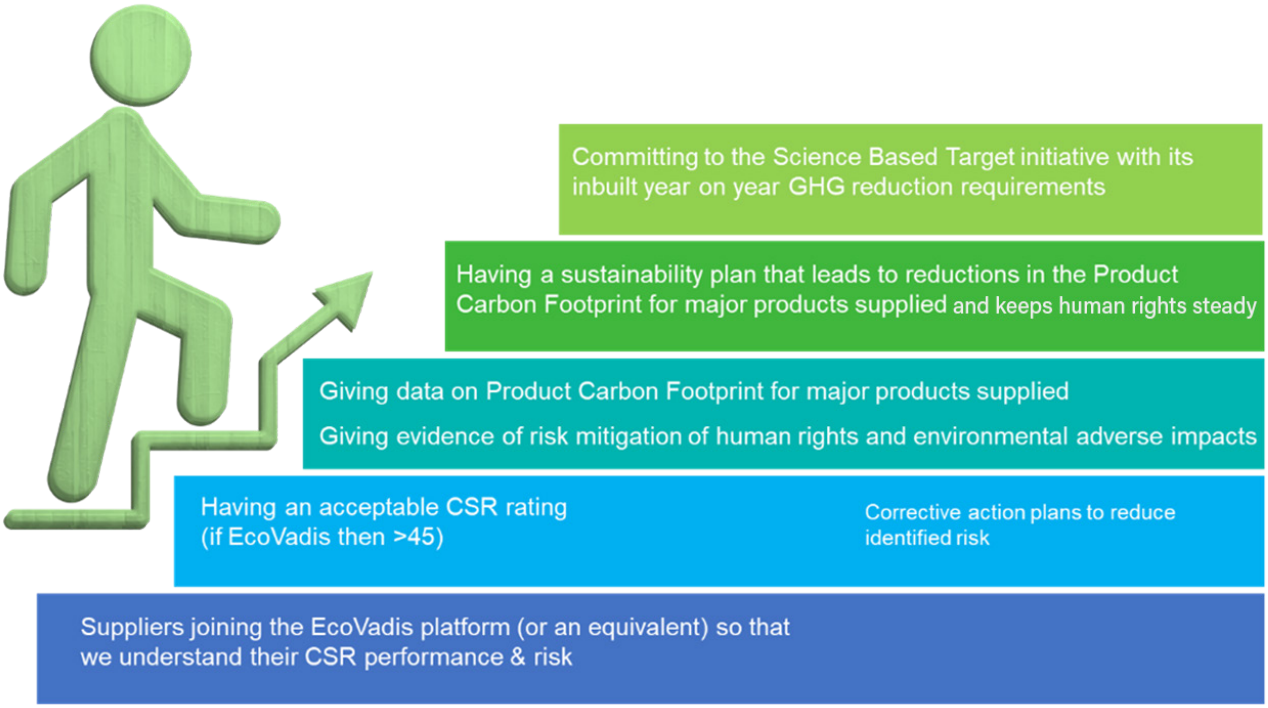


Sun Chemical Sustainable Procurement target: To have no suppliers on the EcoVadis Platform with a human rights score below 25. This has been achieved and will now be maintained.

Our new Sun Chemical target is to have no suppliers with an EcoVadis Labor & Human Rights score of below 45 by 2026. In 2024 10.1% of suppliers had an EcoVadis human rights score below 45.

Sustainable Procurement

Sustainable Procurement



This supplier expectation staircase gives suppliers to Sun Chemical a good understanding of the processes that Sun Chemical would like them to have in place.

The base of the platform is that Sun Chemical would like suppliers to have a Corporate Social Responsibility rating, ideally with EcoVadis. Sun Chemical has more than 80% of its direct suppliers including all key suppliers on the EcoVadis platform and so this step was achieved. The second step is that Sun Chemical would like all its suppliers to have an EcoVadis score of above 45. Currently 8.1% of suppliers have a score below 45. The third step is that Sun Chemical would like all suppliers to provide Product Carbon Footprint (PCF) data for the raw materials that Sun Chemical purchases, this is also in progress. Sun Chemical currently has primary data (data direct from suppliers) for 36% of its raw materials, increasing from 12% in the previous year, with the remaining being covered by databases of industry averaged data.

Collaborations / Social Responsibility

Communication Sustainability through every channel

In 2024, Sun Chemical continued to strengthen its communication strategy by leveraging a wide range of platforms to share its sustainability journey. From global trade shows to digital channels, Sun remained committed to transparency, education and engagement.

Sun's presence at key industry exhibitions allowed direct interaction with stakeholders, showcasing sustainable innovations and reinforcing focus on the 5Rs—Reuse, Reduce, Renew, Recycle, and Redesign. These events provided valuable opportunities to highlight progress in regulatory compliance, legislative developments, and sustainable product solutions.

On social media, we expanded our reach and deepened engagement. Continuing our strategy for Instagram, which we started in 2023, we shared behind-the-scenes insights, event highlights and sustainability milestones. LinkedIn remains a central hub for professional dialogue, where we encourage interaction through #SunSustainability, polls, and thought leadership content.

Our podcast series also gained momentum in 2024, offering a platform for in-depth conversations with industry experts on topics ranging from circular economy practices to packaging innovation. These episodes helped foster a broader understanding of the challenges and opportunities in sustainable development.

Through these diverse communication efforts, Sun Chemical reaffirmed its commitment to driving meaningful change and inspiring action across the value chain.

Our community is invited to stay connected and be part of the conversation.

Let's connect

- LinkedIn: Sun Chemical
- Instagram: @lifeatsunchemical
- Hashtag: #SunSustainability

Appendix

Global Reporting Initiative (GRI) Table

GRI Standard	Disclosure	Page
2-1	Organizational details	5, Sun Chemical Group
2-2	Entities included in the organization's sustainability reporting	5, Sun Chemical Group
2-3	Reporting period, frequency and contact point	Reporting full year 2024 60, Contact point
2-6	Activities, value chain and other business relationships	7-9, Strategy and key business areas
2-7	Employees	22 – 31, Employee Safety & Social Sustainability
2-9	Governance structure and composition	34, Sustainability Governance
3-2	List of material topics	7, Double Materiality Assessment
102-4	GHG emissions reduction targets and progress	12, GHG Emissions
102-5	Scope 1 GHG emissions	12, GHG Emissions
102-6	Scope 2 GHG emissions	12, GHG Emissions
102-7	Scope 3 GHG emissions	16, Total GHG Emissions
302-1	Energy consumption and self-generation within the organization	11, Energy consumption & Intensity
302-3	Energy intensity	11, Energy consumption & Intensity
306-1	Waste generation and significant waste related impacts	19, Waste statistics
401-1	New employee hires and employee turnover	28, Advancing Diversity, Equity, Inclusion, and Belonging (DEIB)
403-1	Occupational health and safety management system	22-26, Employee Safety 27- 31, Social Sustainability
403-9	Work-related injuries	22, Employee Safety Statistics
404-2	Programs for upgrading employee skills	27, Learning That Drives Performance
404-3	Percentage of employees receiving regular performance and career development reviews	27, A Culture of High Performance

A partner who transforms with you.

Today's environment requires more than change. It demands transformation—and a partner who's willing to transform with you. Sun Chemical, a member of the DIC Group, is a leading producer of packaging and graphic solutions, color and display technologies, functional products, electronic materials, and products for the automotive and healthcare industries. Together with DIC, Sun Chemical is continuously working to promote and develop sustainable solutions to exceed customer expectations and better the world around us. With combined annual sales of more than $8.5 billion and 22,000+ employees worldwide, the DIC Group companies support a diverse collection of global customers. Sun Chemical tailors solutions to unique customer needs and brings new ideas and the latest technology to market. As you move forward into a world of stiffer competition, faster turnarounds, more complex demands and sustainable products, count on Sun Chemical to be your partner.

Experience. *Transformation.*

Contacts and Other Information

For more information regarding Sun Chemical's sustainability policy and effort, please contact:

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www.sunchemical.com/sustainability

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